

2023

---

# ANNUAL REPORT

THE VOICE OF BUSINESS.



KAMLOOPS & DISTRICT  
**CHAMBER OF COMMERCE**



@kamloopschamber

#KamBiz

[www.kamloopschamber.ca](http://www.kamloopschamber.ca)





Member Advocacy Forum



Business Excellence Awards  
Finalists Announcement, presented  
by The Prestige Hotel Kamloops



An Evening With Kúkpí? Rosanne Casimir  
& Mayor Reid Hamer-Jackson, presented by TRU



Bidding farewell to President  
Tim Shoultz



Labour Market Gap roundtable with  
regional chambers

2023

# WHO WE ARE



## OUR VISION

The Kamloops & District Chamber of Commerce is indispensable to the success of the Kamloops business community.

## OUR MISSION

The Kamloops & District Chamber of Commerce is a proven partner that connects, supports and advocates for the Kamloops and area business community.



## OUR VALUES

Inclusive  
Collaborative

Leadership  
Member Focused



# PRESIDENT'S MESSAGE

I am honoured to share our journey through 2023 at the Kamloops and District Chamber of Commerce. This year has been a testament to our resilience and adaptability, facing both challenges and opportunities with unwavering determination. And we are happy to share many of our successes over the past year with you.

Our Chamber has seen robust membership growth, welcoming over 100 new members this year and maintaining an 87% retention rate. Our membership is enhanced by our signature monthly socials, our new smaller coffee mob series, our professional development opportunities such as the Procurement Workshop or the History of Canada Through an Indigenous Lens offering, and essential resources like the Chamber Group Insurance plan. These are the events and programs that allow our members to not only take part in, but to thrive.

Since 2022 when the Kamloops Chamber became the Kamloops "and District" Chamber of Commerce, we have made strides in expanding our regional engagement and collaboration



through many projects in our region.

Some of these projects included successful events in Tk'emlúps and Tobiano, developing new relationships in Sun Peaks, and partnering with Barriere and Clearwater Chambers on the Mandatory Dashboard Cameras policy. We have also learned a better understanding of the Labour Market gaps in our region. These efforts have strengthened our connections and opened doors for further partnerships and growth.

We are also thrilled to see the Chamber's policy and advocacy work come to life with the establishment of the First Nations Infrastructure Institute, promising to enhance infrastructure development under the First Nations Fiscal Management Act, achieving Royal Assent in 2023.

# PRESIDENT'S MESSAGE

The Chamber has been a proactive advocate for the business community, particularly in key discussions such as the City of Kamloops budget process. Through our committees, we've successfully advocated for policies addressing key business concerns locally, provincially, and federally.

Noteworthy achievements include our Land Trust policy which has attracted national attention and its federal petition that achieved the minimum threshold to be brought forward to the Government of Canada floor, securing changes to the Disaster Financial Assistance program, and contributing to the BC Chamber's Securing Small Business Rebate program.

Our re-accreditation as a Chamber underscores our commitment to excellence and governance. Our Kamloops and District Chamber of Commerce is proud to hold this highest standard of organizational excellence as an Accredited Chamber of Commerce. None of this year's achievements would have been possible without the dedication of our Board of Directors and the invaluable contributions of our volunteers. I extend my deepest

gratitude to each director, volunteer, and to Acacia and her team for their relentless dedication to supporting our members and the broader business community.

We look forward to building on our successes. Thanks to the incredible support of our members, volunteers, and staff, we are excited for the positive impact we will continue to make on our local economy and community.

Thank you for your steadfast support of the Kamloops and District Chamber of Commerce. Together, we step into a future filled with growth, opportunity, collaboration, and success.



**CINDY PIVA**

Thrive Business Strategies  
President, 2023 - 2024



# ABOUT US

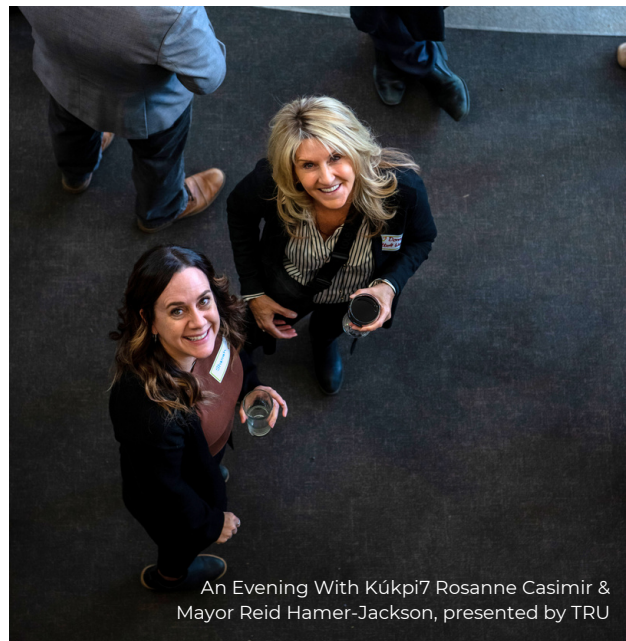
The Kamloops & District Chamber is a member-based organization designed to elevate and be the voice of business community in Kamloops and area and we're proud to support over 700 members.

Through connection, development and advocacy the chamber is here to help support, grow, and enhance business in our region.

The Chamber provides members opportunities to grow their business and become community leaders through benefit opportunities & professional development programming, including the Business Excellence Awards, industry specific focus groups, networking luncheons, committees, peer lead seminars and much more.



An Evening With Kúkpí7 Rosanne Casimir & Mayor Reid Hamer-Jackson, presented by TRU



An Evening With Kúkpí7 Rosanne Casimir & Mayor Reid Hamer-Jackson, presented by TRU



Business Excellence Awards Gala, presented by MNP



An Evening With Kúkpí7 Rosanne Casimir & Mayor Reid Hamer-Jackson, presented by TRU

# 2023

36

## TOTAL EVENTS HOSTED

*Including four signature events, networking socials, and workshops.*

106

## NEW MEMBERS

*New or Re-activated members in 2023.*

41

## MEDIA MENTIONS

*Number of mentions in the regional media.*

5

## NEW OR RENEWED POLICIES

*Via the BC and Canadian Chambers of Commerce.*

1

## RE-ACCREDITATION

*Successfully achieved accreditation status for five year term.*

720

## MEMBERS

*We saw exceptional member growth at our year end.*



# HIGHLIGHTS OF THE YEAR

- Successful **Re-Accreditation** as an organization committed to excellence
- Membership growth year over year – due to the **brilliant work** of our Membership & Development Manager, Brian Jones
- Brought on Communications Specialist **Madelyn Gammel**
- **Cindy Piva** stepped up to take on President's role after Tim Shoults stepped down
- Achieved **National Petition threshold** to bring forward the Land Trust Initiative policy and received response from Federal Government
- Partnered with **regional Chambers** in Barriere and Clearwater to advance Mandatory Dash Cams for Commercial Vehicles policy





## ACCOUNTING, BUSINESS CONSULTING AND TAX SERVICES

*MNP's Kamloops office provides tailored expertise in accounting, consulting, tax, and a wide range of business advisory services to help you succeed. Committed to helping local business grow and prosper, MNP's Kamloops office provides you access to a team of 15 professionals.*

*MNP's client base in Kamloops includes private enterprises of all sizes, public sector and not-for-profit organizations. Through our local team members, clients also gain access to our extensive network of regional and national professionals, with expertise advising many of our most important economic sectors in the Thompson-Okanagan including professionals, real estate and construction, food and beverage processing, forestry, agriculture, technology and Indigenous Services.*

### SERVICES AT OUR KAMLOOPS LOCATION

- Assurance and Accounting
- Consulting
- Corporate Finance
- Bookkeeping and Cloud Accounting
- Enterprise Risk
- Forensics and Litigation Support
- Insolvency
- Succession
- Tax Services
- Digital Services
- Valuations

250-374-5908

301 Victoria Street

MNP.ca



WE'RE BRINGING CANADIANS THE **BEST.**



# ROGERS BUSINESS™

*Our company was built on the dream of a pioneering entrepreneur, and that spirit continues to empower our work with businesses across Canada every day.*

*At **Rogers**, the entrepreneurial spirit is part of our DNA.*

*Ever since our founder Ted Rogers took out a small loan to purchase Canada's first FM radio station, a pioneering move that would launch one of the country's largest cable, wireless and media companies, we've been committed to fostering the growth of Canadian business.*



WATCH VIDEO HERE

SCAN

ROGERS BUSINESS COMMUNICATIONS



@rogersbusiness

rogers.com/business

250-828-5500

74 Seymour St W

bclc.com

***BCLC** is proud to give back to the citizens of B.C. and help communities grow. Revenue generated by gambling goes back to the Province of B.C. and is distributed in a variety of ways, including to communities through Host Local Government payments and the Province of B.C.'s Community Gaming Grants program.*

*In 2022/23, Cascades Casino Kamloops and Chances Casino Kamloops contributed to the Kamloops community and economy in a variety of ways.*

*Behind everything we do there's a higher purpose: to serve the best interests of our players and our communities.*



***Tk'emlúps te Secwépemc** is a progressive community committed to attaining self-sufficiency and independence through education and economic development. We, the **Business & Economic Development** department, and our arms-length corporation (Kamloops Indian Band Development Corporation) seek to build a sustainable financial legacy for members through economic diversity.*

We are interested in opportunities related to land development, leasing, joint ventures and partnerships, new businesses and business acquisitions. Equally, a priority is to strengthen our economy through tourism, filming opportunities and growing and supporting member-owned businesses.





# 2023-2024 BOARD OF DIRECTORS

## *Executive*



**CINDY PIVA, PRESIDENT**  
Thrive Business Strategies



**SARA LAWSON, 1ST VICE PRESIDENT**  
Schoening Funeral Service



**ALICIA GLAICAR, SECRETARY**  
Gillespie & Company LLP



**COLIN O'LEARY, TREASURER**  
O'leary and Associates Ltd.



**KATE STEBBINGS, PAST PRESIDENT**  
Trans Mountain Canada Inc.

## *Directors*



**KORAH DEWALT-GAGNON**  
Taseko Mines Limited



**MICKAEL MADDISON**  
SilverServers Inc.



**REBECCA FOX**  
Business Development  
Bank of Canada

# 2023-2024 BOARD OF DIRECTORS

## *Directors*



**BRANT HASANEN**

Independent



**SHANNON MITCHELL**

Castanet Kamloops



**NICHOLAS ADAMS**

Interior Display Services



**PHILLIP STAGG-TANNER**

Acres Enterprises Ltd.



**RICK WELCH**

Fort Modular



**MICHAEL MARTENS**

Independent



**ABHINAV ASHOK**

Independent (On Leave)

# 2023-2024 BOARD OF DIRECTORS

## *Elected Official Liaisons*



**TKWENEM7ÍPLE7 JOSHUA  
GOTTFRIEDSON**  
Tk'emlúps te Secwépemc  
Councillor



**MARGOT MIDDLETON**  
City of Kamloops

## *Staff Liaisons*



**SARAH CANDIDO**  
City of Kamloops



**KRISTA STOESZ**  
Tk'emlúps te Secwépemc

## *Chamber Staff*



**ACACIA PANGILINAN**  
Executive Director



**BRIAN JONES**  
Manager, Development &  
Membership



**MADLYN GAMMEL**  
Communications Specialist



# 2023-2024 CORPORATE PARTNERS

THE CORPORATE PARTNER DESIGNATION IS AN INVESTMENT INTO A RESILIENT AND INCLUSIVE ECONOMY, WHERE ALL CAN PROSPER.



*British Columbia  
Lottery Corporation*



*Kruger Inc.*



*Canadian National  
Railway Company*



*MNP LLP  
Accounting,  
Consulting, Tax*



*Chambers of  
Commerce Group  
Insurance Plan*



*Rogers Business*



*CIBC*



*Tkemplups te  
Secwépenc  
Business &  
Economic  
Development*



*Invictus Properties*



*Trans Mountain  
Corporation*

# NETWORK, COMMUNITY PARTNERSHIPS & WORKING GROUPS

- BC Chamber Executives
- BC Chamber of Commerce
- Canadian Chamber of Commerce
- Canadian Chamber Council for Women's Advocacy
- Chamber of Commerce Executives of Canada
- City of Kamloops DCC's Engagement Group
- City of Kamloops Build Kamloops
- City of Kamloops active Transportation – Safe Bike Parking Project
- City of Kamloops Safe and Secure Business Sector Group
- City of Kamloops Safe and Secure Working Group
- Business Community Safety Meetings and Impacts surveying with NSBIA and KCBIA
- ETSI-BC – Southern Interior Economic Practitioners Network
- Workforce Development focus with Venture Kamloops and Work BC
- Okanagan Chambers of Commerce Policy Caucus and Professional Development network
- Community Advisory Board - Local Immigration Partnership event
- Kamloops Business Council
- Kamloops Airport – Marketing Alliance Group
- Southern Interior Regional Economic Summit Steering Committee
- Venture Kamloops: Venture Advisors
- Venture Kamloops: Start Here
- Government of Canada Federal Procurement

# BUSINESS EXCELLENCE AWARDS 2023

## City of Kamloops Community Service Award

- A Groess Underground
- Abbott Wealth Management – Harbourfront Wealth Management \*
- Teck Highland Valley Copper

## Andre's Electronic Experts Retailer of the Year

- Crooked Crown Boutique
- High Country Stained Glass \*
- Fresh is Best Salsa Company

## Cutting Edge Consulting Service Provider 1-10 Staff Award

- Bolton's Landscape Maintenance
- Friendly Composting
- Pepper – Your Badass Business BFF Inc. \*
- The Kamloops and District Society for People in Motion

## Kamloops This Week Service Provider 11+ Staff Award

- Abbott Wealth Management – Harbourfront Wealth Management
- Neighbourhood Veterinary Hospital \*
- NextGen Electrical

## Rocky Mountaineer Environmental Leadership Award

- The Arrow Group \*
- Forest Enhancement Society of BC
- Friendly Composting

## New Gold Excellence in Trades Award

- A Groess Underground
- Maxwell Mechanical \*
- Tech Highland Valley Copper







Business Excellence Awards Gala, presented by MNP



Business Excellence Awards Gala, presented by MNP



Business Excellence Awards Gala, presented by MNP



Business Excellence Awards Gala, presented by MNP



Business Excellence Awards Gala, presented by MNP

2023



### **Open Door Group Inclusive Leadership Award**

- Haus of Misfit
- [Kamloops Food Bank](#) \*
- Teck Highland Valley Copper

### **BCLC Innovation Award**

- [Teck Highland Valley Copper](#) \*
- Fresh is Best Salsa Company
- The Arrow Group

### **Tk'emlúps te Secwépemc Indigenous Business Excellence Award**

- Simpcw Resources LLP
- [Sun Ridge Contracting](#) \*
- Tk'emlúps Petro Canada

### **Surerus Murphy Joint Venture Not-For-Profit of the Year**

- Hopewell Clinic + Pregnancy Centre
- Open Door Group
- [Western Canada Theatre](#) \*

### **Community Futures Thompson Country Emerging Business of the Year**

- [Boom Business Solutions](#) \*
- Love Naturally Botanicals
- Zaaz Eatery & Play

### **Community Futures of Central Interior First Nations Employer of the Year**

- [Grant Thornton LLP](#) \*
- Open Door Group
- Teck Highland Valley Copper

### **Bob Gaglardi School of Business and Economics Young Entrepreneur of the Year**

- Cassidy Watt – Cassidy Watt Artistry Collective
- [Katie Forsyth – Friendly Composting](#) \*
- Maggie Huston – Bookkeeping by Maggie

### **Venture Kamloops Small Business of the Year**

- Abbott Wealth Management – Harbourfront Wealth Management
- Cassidy Watt Artistry Collective
- [Central Interior Pumps Ltd.](#) \*
- Pepper – Your Badass Business BFF Inc.

### **Abbott Wealth Management – Harbourfront Wealth Management Business Person of the Year**

- Debora DeLyzer – People in Motion
- Janet Bolton – Bolton's Landscape Maintenance
- Robby Jaroudi – Natural Smiles Denture Clinic
- [Sheila Minten – Total Concept Developments Ltd.](#) \*

### **Fit Financial Business of the Year**

- [Kamloops Food Bank](#) \*

### **Kamloops & District Chamber of Commerce President's Award**

- Ken Christian





Business Excellence Awards  
Gala, presented by MNP



Business Excellence Awards Gala, presented by MNP



Business Excellence Awards  
Gala, presented by MNP




Business Excellence Awards Gala, presented by MNP

2023



Business Excellence Awards Gala, presented by MNP





**Trans Mountain Corporation operates Canada's only pipeline system transporting oil products to the West Coast. We deliver approximately 300,000 barrels of petroleum products each day through 1,150 kilometres of pipeline in Alberta and British Columbia, and 111 kilometres of pipeline in Washington state.**

## **QUICK FACTS ABOUT TRANS MOUNTAIN CORPORATION**

- We operate Canada's only pipeline system transporting crude oil and refined products to the West Coast.
- We have delivered safe and reliable energy transportation for 70 years.
- We deliver approximately 300,000 barrels of crude oil and refined products every day on our pipeline system.
- Our Trans Mountain Expansion Project will provide western Canadian crude oil producers with an additional 590,000 barrels per day (bpd) of crude oil transportation capacity and tidewater access
- Our headquarters is located in Calgary, Alberta with regional offices along the pipeline system in Alberta, British Columbia and Washington state.



[transmountain.com](http://transmountain.com)

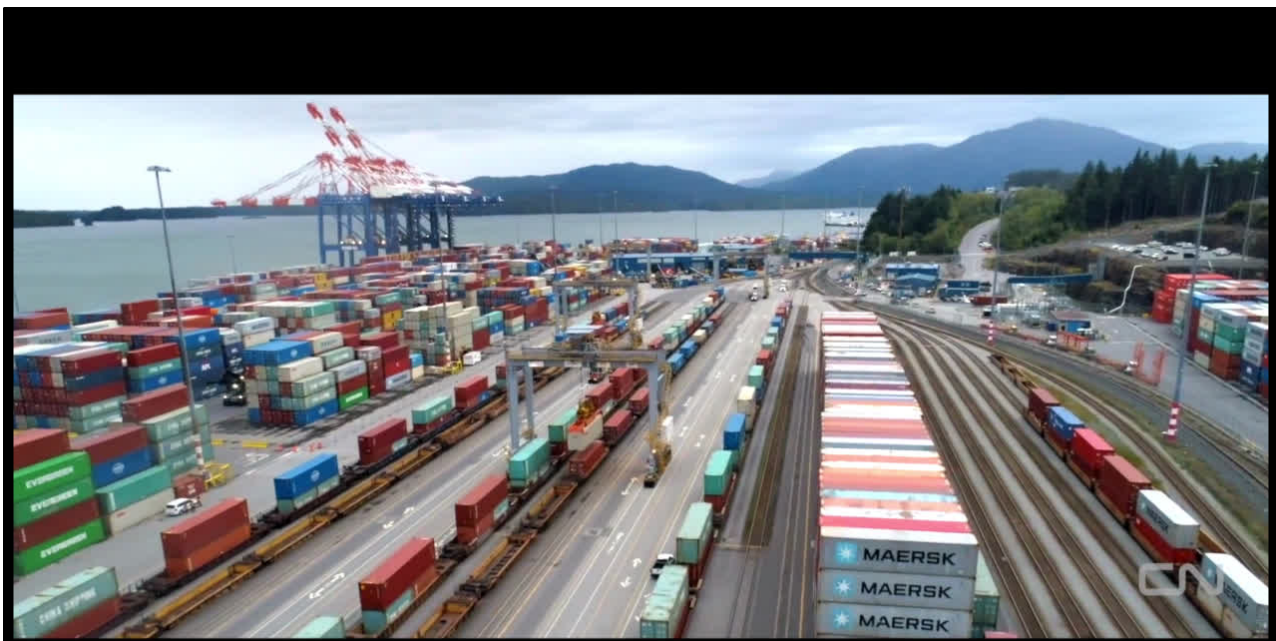
1-866-514-6700

[info@transmountain.com](mailto:info@transmountain.com)



**WE GO BEYOND** TO DELIVER THE GOODS THAT KEEP THE ECONOMY ROLLING

Essential to the economy, the **CN** team of approximately 23,000 railroaders transports more than C\$250 billion worth of goods annually for a wide range of business sectors, ranging from resource products to manufactured products to consumer goods, across a rail network of approximately 20,000 route-miles spanning Canada and mid-America.



and powering sustainable growth for the North American economy



# Kruger

## Pulp and Paper

WE TURN RENEWABLE RESOURCES INTO SUSTAINABLE, HIGH  
QUALITY ESSENTIALS MADE FOR EVERYDAY LIFE.



[kruger.com](http://kruger.com)

[information@kruger.com](mailto:information@kruger.com)

514-737-1131

***Kruger** is a privately held, fourth-generation family company that transforms renewable resources into sustainable, high-quality essentials for everyday life. In addition to our production facilities across Canada and the U.S., we own and operate a portfolio of 42 green energy power plants and are a North American leader in paper and paperboard recycling.*



AMBITIONS MADE REAL



*At **CIBC**, we aim to help our clients, employees, communities and shareholders achieve theirs. Our purpose drives our ability to create value for all CIBC stakeholders.*

***Ambition™.***

*That's our specialty. We can help you get closer to your goals, every day.*

[cibc.com](https://www.cibc.com)





December Chamber Social hosted by the Prestige Hotel Kamloops



September Chamber Social hosted by the Kamloops Film Society

2nd Annual Workforce Conference & Job Fair, presented by Venture Kamloops



2nd Annual Chamber Golf Tournament, presented by Rogers Business Communications

Business Excellence Awards Finalists Announcement, presented by The Prestige Hotel Kamloops



2023

# 2023 NEW OR RENEWED POLICIES



## **Land Trust Initiative**

Renewed in 2023 until 2026



## **Residential Tenancy Act Reform**

Renewed in 2023 until 2026



## **New and Increased Taxes Hurting Business and Economic Growth, Introduction of Clear Taxation and Implementation Policy**

Renewed in 2023 until 2026



## **Strata Insurance Premium Crisis**

Renewed in 2023 until 2026

- *Note - this was not an original Kamloops policy, but it was brought back as per the request of the BC Chamber Policy Review Committee*



## **Mandatory Dash Cams for Commercial Vehicles**

Brought forward in 2023, in partnership with Barriere and Clearwater Chambers of Commerce to be reviewed for renewal in 2026



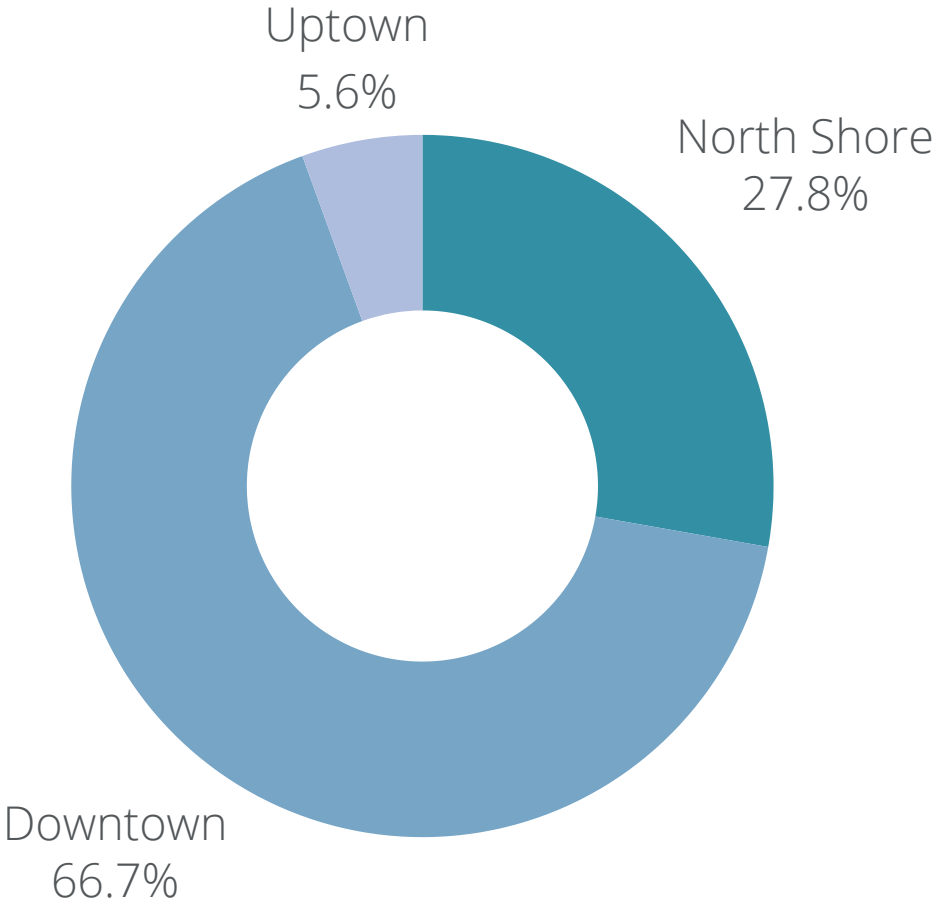
# 2023 VANDALISM PROGRAM REPORT

**AVERAGE ELIGIBLE AMOUNT TO BE REIMBURSED: \$913.45**

**AVERAGE DOLLAR AMOUNT AWARDED: \$457.62**

**2023 VANDALISM PROGRAM REPORT**  
**Total Applicants in 2023: 18**

**TOTAL DISTRIBUTED FUNDS IN 2023: \$8237.19**



# BUSINESS ADVOCACY COMMITTEE



**Mandate:** To represent the interests of our membership to government through the development of official positions and/or policies to be The Voice of Business in Kamloops and area.

**Co- Chairs:** Alicia Glaicar, Colin O'Leary

**Participants:** Nicholas Adams, Korah DeWalt-Gagnon, Rebecca Fox, Brant Hasanen, Sara Lawson, Mickael Maddison, Mike Martens, Shannon Mitchell, Cindy Piva, Tim Shoults, Phillip Stagg-Tanner, Kate Stebbings, Rick Welch, Acacia Pangilinan, Sarah Candido

POLICY RESOLUTION	AUTHOR / LEAD	POLICY RESOLUTION STATUS
Land Trust Initiative	Colin O'Leary	<b>RENEWED</b> Brought back and successfully passed at Canadian Chamber Convention to bring new energy to the policy
Residential Tenancy Act Reform	Alicia Glaicar	<b>RENEWED</b> Brought back and successfully passed at the BC Chamber Convention
New and Increased Provincial Taxes Hurting Business and Economic Growth, Introduction of Clear Taxation and Implementation process	Brant Hasanen	<b>RENEWED</b> Brought back and successfully passed at the BC Chamber Convention
Strata Insurance Premium Crisis	Acacia Pangilinan	<b>RENEWED</b> Brought back and successfully passed at the BC Chamber Convention <i>*Note – this was not a Kamloops original policy but kept on the books</i>
Mandatory Dashboard Cameras for Commercial Trucks in British Columbia	Acacia Pangilinan Supported by: BC Trucking Association, Barriere and Area Chamber of Commerce, Clearwater & District Chamber of Commerce	<b>NEW</b> Brought forward in partnership with regional Chambers and in support of Barriere Mayor Ward Stamer

# BUSINESS ADVOCACY COMMITTEE



## WINS:

- Establishment of the First Nations Infrastructure Institute
- Supported the BC Chamber of Commerce in developing and securing the Securing Small Business Rebate program which allocates \$10.5 Million towards vandalism support for businesses Kamloops & District Chamber of Commerce Responds to the Province of BC's \$10.5 Million Allocation Towards Vandalism Support for Businesses





# OTHER GOVERNMENT RELATIONS AND ADVOCACY HIGHLIGHTS:

- **Met with BC Housing Minister Kahlon** to share the Land Trust Policy
- **Supported and hosted** two Business Community Safety meetings in partnership with the NSBIA, KCBIA and City of Kamloops
- **Director O’Leary met with** Emergency Management BC regarding the Disaster Financial Assistance policy and changes to the program
- **Hosted roundtables** with MP Caputo, MLA Stone and MLA Milobar throughout the year
- **Engaged and consulted** with the City of Kamloops regarding the 2023 Budget, provisional tax rate and supplemental budget items
- **Building upon the work in 2022**, successfully achieved the threshold for Federal petitions to be brought forward to the Federal Government with the Land Trust Policy.
- **Participated in regional consultations** with the Government of BC through the BC Chamber of Commerce Network and led a roundtable with Minister Bailey, Minister of Jobs, Economic Development and Innovation.
- **Administered the local vandalism program** in partnership with the City of Kamloops
- **Brought together regional Chambers** to address the labour market gap in Thompson-Okanagan region
- **Met with H. E. CONG Peiwu** – Chinese Ambassador to talk about Kamloops and the Thompson-Okanagan region
- **Hosted Business Walks** with an emphasis on Valleyview and Uptown commercial areas, in partnership with Kamloops City Council, Venture Kamloops and Community Futures Thompson Country
- **Met with UK Consul-General** to discuss UK trade relationship, Kamloops region, pandemic impacts and more
- **Attended the Premier and Cabinet luncheon** in Vancouver, hosted by the BC Chamber and connect with Minister of Agriculture and Food Pam Alexis

# OTHER GOVERNMENT RELATIONS AND ADVOCACY HIGHLIGHTS:



## **Labour Market Gap Work**

Regional Chambers Collaborate to Address Labour Market Gap in Thompson-Okanagan Region



## **Wildfire Response**

Wildfire Information and Support for Evacuees



**First Nations Infrastructure Institute: The First Nations Infrastructure Institute is now officially established under the First Nations Fiscal Management Act. The milestone took place June 20 following Royal Assent of amendments to the Act**  
First Nations Infrastructure Institute Now Formally Established



## **Re-Accreditation**

Kamloops & District Chamber Celebrates Re-Accreditation as a Standard of Excellence

# GOVERNANCE COMMITTEE



**Mandate:** To annually monitor the Board’s duties in compliance with the Modified Policy Governance Model and ensure the organizational effectiveness of the Board of Directors. This committee also oversees the strategic planning process This also includes providing proposals to the Board, address threats to the Chamber’s longer term sustainability in membership, financial and other aspects.

**Chair:** Cindy Piva

**Participants:** Tim Shoults, Sara Lawson, Kate Stebbings, Acacia Pangilinan



## Completed Goals:

- Reviewed competency matrix after strategic plan refresh
- Oversaw the Board transition process, onboarding a new President
- Oversaw the Board Director recruitment process, interviewed 7 candidates for the 2024 – 2026 term and proposed 2 candidates to join the Board
- Reviewed the Chamber’s organizational policies
- Reviewed emerging opportunities and threats

**The Governance Committee has put forward the following candidates for the 2024 - 2026 term:**



**TIM WEBBER**  
RBC Royal Bank



**SADIE HUNTER**  
Interior Community  
Services



# FINANCE COMMITTEE



**Mandate:** To oversee the financial activities pertaining to the operations of the Kamloops & District Chamber of Commerce.

**Chair:** Colin O’Leary

**Participants:** Cindy Piva, Mike Martens, Rebecca Fox, Acacia Pangilinan



## **Completed goals:**

- Created the Budget tracking mechanism for better line of sight on Chamber’s budget vs actuals and any variances
- Created the Balance Sheet tracking mechanism for clearer reporting to the Board
- Supported the development of the 2024 budget
- Oversaw the management of Chamber investments
- Developed membership reporting templates for better understanding of membership revenue throughout the calendar year
- Launched the “Requests for Proposals” process to seek out a new accounting firm for the 2024 – 2026 term
- Thrilled to report that our financial performance this year has been exceptional – in fact, one might even say **the financials are fire!** 🔥

# EVENTS COMMITTEE



**Mandate:** To support the Kamloops & District Chamber of Commerce in organizing and coordinating various events, with a primary focus on the development of the Business Excellence Awards. The committee will also explore and implement other event ideas that align with the Chamber's mission and objectives.

**Chair:** Acacia Pangilinan

**Participants:** Alyson Glynn – Kamloops Hospice, Tatiana Gilbert – TRU, Kate Morford – TRU, Joy Caron – Delta Hotels Kamloops, Kim Christiansen – Kim Christiansen Coaching, Marcia Stewart – All Nations Trust Company, Sadie Hunter – Interior Community Services, Jen Peel – Thompson Valley Services, Anjali Aman – Independent, Brian Jones – Kamloops & District Chamber of Commerce



**Completed Goals:**

- Supported the 2nd annual Chamber Golf Tournament
- Supported the Business Excellence Awards Gala, including development of the gala theme, and support on set up and take down of the event
- Brainstormed new event ideas that align with Chamber's mission and objectives

# NEW AND REACTIVATED MEMBERS IN 2023

- Chandos Construction
- DQ Grill & Chill
- Virtuous Payments
- William Wright Commercial Real Estate Services
- Enbridge
- Zaaz Eatery and Play Inc.
- Lee's Music
- Kamloops Powder Coatings
- DekStar Deck and Exterior Solutions
- Stone Hazell & Company
- Top Down Enterprises Inc.
- Progrus Constructors
- Indigo Park Canada Inc.
- Simply Cakes
- All Around GamerZ
- First Truck Centre
- RC Nation Sales and Entertainment Ltd
- Mortgage Alliance Kamloops
- Earthen Moon
- Secure IT Systems
- Waste Management
- PAPA MURPHY'S PIZZA
- Sue Gregor - Business Consulting
- Gilbert Wealth Management
- Strategies North Advisory Inc.
- Bee Well Kamloops Medical Clinic
- TLC for Pets
- NATG (North American Telecommunications Group)
- Fourth Avenue Health and Wellness Products and Consulting Inc.
- Nomadic Modular Structures
- Marcie Doonan- Realtor
- Life Coach Helps
- Tint Ninjas
- Country View Motor Inn
- Kekuli Cafe Kamloops
- 5th Sun Holdings (Willow Ranch)
- Pamihtâw Consulting Inc.
- Tim Shoults
- Fallsway Marketing & Media
- NeurAlive Counselling & Neurofeedback
- Rogers Communications Canada Inc.
- XPress Chef Ltd.
- Hosenbocus & Co. Chartered Professional Accountants Ltd.
- TRUSU MCC (Management Consulting Club)
- Our Footprints Eco Store and Refillery
- Neighbourhood Veterinary Hospital

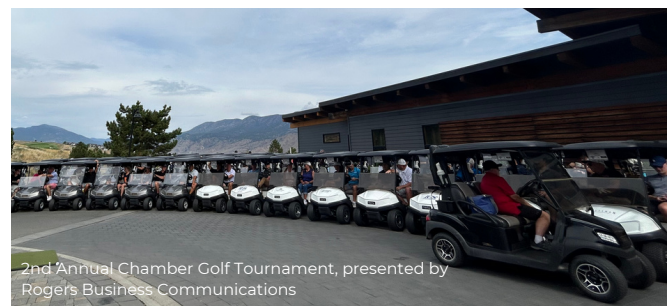


# NEW AND REACTIVATED MEMBERS IN 2023

- Michael W. Andrews & Associates
- ELAAR Immigration Consulting Inc.
- Active Care Youth and Adult Services
- Destiny Daycare & Preschool Inc. (Noah's Ark Daycare)
- Central Interior Pumps Ltd.
- Attainable Housing Development Society
- The Pastoor Group - Royal LePage Westwin Realty
- SonaMD
- Carter Business Coaching & Consulting
- Thompson Valley Services
- Chandbir Singh - Business Consultant
- Laundry Man Sales and Services
- 1265813 BC Ltd. DBA Sunny Green Environmental
- Gateway Mechanical Services
- Uplift Safety
- Impark
- Leanne Funston - Mortgage Specialist
- 1st Choice Plumbing & Drain Cleaning Service Ltd.
- La Boréale Photography
- BC Infrastructure Benefits Inc.
- Quality Inn
- Taseko Mines Limited
- Interior Elite Contracting
- Touchstone Appraisals
- Healing Between Worlds Consulting Inc.
- Sun Meadows Equestrian Centre
- Calibri Cleaning
- Valid Dreams Foundation
- The Columbia Diner - Ramada Inn
- Cree-Con Concrete Inc.
- Live the Life you Desire
- WABA Ventures Ltd.
- Brenda Renewables Ltd.
- Mad Genius Designs
- Amsterdam Restaurant
- Kamloops Dance Academy
- CNE Clean
- Vanguard Development Corporation
- Hero Security
- VistaShades Kamloops
- Young Life Kamloops
- Merizzi Ramsbottom & Forster
- Brice's Bobcat Services Ltd.
- Shark Club Kamloops Sports Bar and Grill

# NEW AND REACTIVATED MEMBERS IN 2023

- Solan Consulting Inc. DBA Kamloops Montessori Academy
- Rymar Pro Builders Ltd.
- Chilko Trucking Ltd.
- Kamloops Kidz
- Standard Office Space
- RBC Dominion SecuritiesThompson Okanagan Tourism Association
- Drivertise
- Dearborn Ford
- Gravity Fair - Video Production
- BC Sports Hall Of Fame



# CHAMBER SUPPORTERS AND SPONSORS

- BCLC
- CIBC
- CN Canada
- Chamber Benefit Plan
- Delta Hotels
- MNP LLP
- Rogers Business
- Tk'emlups Indian Band
- Trans Mountain
- Thompson River University
- Open Door Group
- City of Kamloops
- Enbridge
- Kamloops Blazers
- Castanet Kamloops
- New Gold
- Beattie Insulation Ltd.
- Arrow Transportation
- Abbott Wealth Harbourfront  
Wealth Management
- Community Futures  
Development Corporation of  
Central Interior First Nations  
(CFDC of CIFN)
- Venture Kamloops
- Rocky Mountaineer
- Andre's Electronic Experts /  
TELUS
- CEC - Cutting Edge Consulting
- Kamloops This Week
- TRU SoBE

- Surerus Murphy Joint Venture
- FIT Financial
- Storage Vault Canada
- RBC Royal Bank
- McElhanney
- Dearborn Ford
- FortisBC
- The Stills Co.
- Cordo Restaurant & Bar





# CHAMBER SUPPORTERS AND SPONSORS

- Prestige Hotels
- Kruger Pulp Mill
- Thompson Rivers University
- TRU Wolfpack
- Kent Wong Photography
- Peter Olsen
- GK Sound
- Western Canada Theatre
- B100

- 98.3 CIFM
- Pattison Media
- CFJC
- Kamloops BCNow
- Rogers Communications
- Chandos Construction
- Tobiano Golf Course
- Top Dog Truck
- WestJet
- Pacific Coastal Air
- The Blue Grotto
- Wayside Printers
- Kamloops KIA
- Kamloops Seniors Village
- Juicy Vape Shop
- The Mustard Seed
- Chartwell RidgePointe Retirement Residence
- Domenic's Marine
- ELAAR Immigration Consulting
- CIBC Commercial
- Gateway Mechanical
- NW Trailers Etc. Inc.
- Schoening Funeral Service
- Papa Murphy's Pizza
- Breaking Par Golf
- Brown's Social House
- Iris Optometry
- Sakred Skin & Studio
- Pacific Coastal Air
- CN Rail





[invictusproperties.com](http://invictusproperties.com)

540 Victoria Street

[hello@invictusproperties.com](mailto:hello@invictusproperties.com)



***Invictus Properties** is a multi-generational family business. We have always and continue to be focused on long term impact of what we're creating. We continue to honor our past while looking towards the future of emerging communities across Canada.*

WATCH VIDEO HERE

SCAN

INVICTUS PROPERTIES





# Chambers Plan

## Employee Benefits

CANADA'S #1 GROUP BENEFITS PLAN FOR BUSINESS CHAMBERS PLAN  
IS CANADA'S LEADING GROUP BENEFIT PLAN FOR 1-50 EMPLOYEES.



[chamberplan.ca](http://chamberplan.ca)

The **Chambers of Commerce Group Insurance Plan** has been protecting Canadian firms for over 40 years. More than 30,000 small to midsize businesses choose the Chambers Plan to protect their employees with comprehensive group benefits, including Health and Dental insurance, making it Canada's #1 employee benefits plan for small business.

The Chambers Plan is the simple, stable, smart choice for business; combining accessibility, flexibility and the stability of pooled benefits. Firms choose the Chambers Plan year after year because it offers unsurpassed value and customer service.

***The Chambers Plan – it's for your benefit.***





KAMLOOPS & DISTRICT  
**CHAMBER OF COMMERCE**



@kamloopschamber

#KamBiz

www.kamloopschamber.ca