

37TH ANNUAL BUSINESS EXCELLENCE AWARDS

2023

PRESENTED BY **MNP**

EVENT PROGRAM

WELCOME

President's Message

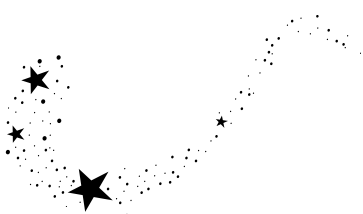
On behalf of the Kamloops Chamber of Commerce Board of Directors and Staff, I want to congratulate all the individual and business finalists for this year's Business Excellence Awards! If you are a finalist you are among the best at what you do, and we thank you for your amazing contribution to our community. It's businesses such as all of our finalists that make our community unique. Each and every finalist is a shining example of the spirit of resilience and dedication our community exemplifies.

The Kamloops Chamber is proud to support each of you and the businesses you represent, and we thank you for the many ways you support and contribute to our great community. We encourage everyone to shop local, and support the businesses in our community.

I would also like to extend a very special thank you to all our sponsors, judges and our staff – all of whom have made this event possible. I look forward to celebrating the best of Kamloops business with all of you!

Cindy Piva

President, Kamloops Chamber of Commerce



THE PROCESS

The Business Excellence Awards

The Kamloops Chamber of Commerce and MNP LLP are thrilled to present the 37th annual Business Excellence Awards for our city. Tonight, we celebrate the very best of our local business community.

This year our program offers fifteen award categories. Our award process began with each nominee answering to specific criteria. Their submissions were presented to our independent Selection Committee, comprised of over thirty industry leaders from our community. This group scored each nominee and sent their confidential results to MNP LLP, who then tabulated the scores and identified the top three, or in some cases four, finalists for each award.

Presented by The Prestige Hotel, all of the nominees were celebrated in the summer at Powwow Arbour in Tk'emlúps te Secwépemc where the finalists for each award were announced. The Selection Committee members then interviewed the finalists for each award category and determined the winners, who we are excited to be announcing tonight.

We would like to extend a special thanks to our premier sponsor MNP LLP, to all of our award, supporting and event sponsors, and to our Selection Committee members. Without your investment in this program, this event would not be delivered to the level that has earned us the reputation of the best award program in the interior.

We wish the very best of luck to all of this year's award finalists. Whether you take an award home this evening or not, you have achieved much and deserve the prestigious recognition of a finalist in the 2023 Business Excellence Awards.

COMMUNITY SERVICE AWARD

Criteria: This Kamloops-Area Business Has: -Chosen to participate, support and engage in initiatives that enhance the quality of life and wellbeing in the community and supports these activities with time, investment and/or other resources, Developed a corporate culture of community/giving and supports community building efforts unrelated to their core mandate, a reputation of outstanding commitment to the betterment of the community and enhancing the lives of those around them.

A Groess Underground

A Groess Underground is a drain cleaning company with strong ties to the community. We specialize in video inspections and high pressure flushing of sewer and drain lines. We are committed to using clean procedures to ensure chemicals can be avoided all while giving back to our community and protecting our environment.

Abbott Wealth Management – Harbourfront Wealth Management

Abbott Wealth Management Inc. is a local wealth management company with a mission to "improve lives." We offer comprehensive wealth and lifestyle management services for clients. Our mission extends beyond our clients to also improve the lives of our employees, their families, and our community. We measure our success by the prosperity of those around us and actively work to build a vibrant and supportive community.

Teck Highland Valley Copper

Teck Highland Valley Copper, established in 1986 through the merger of mining assets near Logan Lake, is one of Canada's largest base metal mining operations. It's a wholly owned subsidiary of Teck Resources Limited. HVC prioritizes a safety culture, while Teck is dedicated to an inclusive and diverse workplace. HVC operates 24/7 in open pit mining from three pits: Lornex, Valley, and Highmont, processing up to 145,000 tonnes of ore daily. Their concentrates are sold worldwide, and they reuse water from the milling process. They're proposing the Highland Valley Copper 2040 Project (HVC 2040) to extend the operation's life until at least 2040, contributing to social and economic benefits and supporting the growing demand for copper in a low-carbon future, yielding around 1.95 million tonnes of additional copper



SPONSORED BY
City Of Kamloops

AWARDS + FINALISTS

RETAILER OF THE YEAR

Criteria: This Kamloops-area business that is primarily involved in selling retail goods must: Demonstrate providing superior customer service and creativity in reaching target markets, demonstrate a strong customer service training program, have a reputation of excellent product knowledge, and demonstrate a commitment to providing quality products

Crooked Crown Boutique

Crooked Crown is a gift boutique, bringing specialty curated items to Kamloops (and the dot com). We love supporting other Canadian brands, and also love female led, founded, and owned, businesses. Our core values include connection, community, and inclusivity, and is a lens we apply when we consider all aspects of our business.

High Country Stained Glass

High Country has been a staple family owned business in Kamloops, celebrating their 30th year in business in 2023. Their glass art selection is varied, affordable, and beautifully presented. Customer service excellence is evident, customers greeted by name, staff address the multitude of questions posed by their clientele, and offer a range of classes to learn. The atmosphere in the store is warm, welcoming, friendly, and provides the feeling of being valued. High Country Stained Glass offers quality product, creativity in provision of classes to learn, online ordering of products available, small class size to learn, free parking, and so much more!

Fresh is Best Salsa Company

In 1999, our journey began at the Kamloops Farmer's Market. We started making fresh salsa at home while tending to our garden for a healthier family diet, encouraged by friends who loved Colin's salsa. With 20 jars of Medium Salsa, Colin joined the market early, but initially, sales were slow due to the early morning hours. However, after staying, he sold out by noon. We realized that people don't sample after brushing their teeth. The next week, we returned with 40 salsas of different heats and homemade chips as samples. Customers inquired about the chips, leading us to bag our tortilla chips, and Fresh Is Best was born.



SPONSORED BY
Andre's Electronic Experts

AWARDS + FINALISTS

SERVICE PROVIDER 1 - 10 STAFF

Criteria: This Kamloops-area business with 1-10 staff must: Demonstrate a proven track record of providing superior service to assist clients in achieving their own objectives, have a comprehensive, ongoing employee training program, offer a unique value proposition and major strengths amongst competition, explain overall commitment to its customers, and have consistently innovated and can demonstrate how they stay ahead of the curve.

Bolton's Landscape Maintenance

Bolton's does medium to small contracts, often catering to the mature members of the community, and several Commercial/Industrial Companies. Some of our services include; Mowing, Edging, Fertilizing, De-Thatching, Aerating, Roto-Tilling, Hedge Trimming, Pruning Shrubs/Fruit Trees, Yard/Leaf Clean-Up, Irrigation Start-Up/Shut-Down, Chemical Spraying for Trees/Insects, and Weed, Pest/Weed /Disease Control, Pruning, Debris Clean-Up, Annual/Perennial Planting, Tree/Shrub Installation, Plant Removal. Additional home services that we provide are; Garage/Shed Clean-Up, Trash Removal, and Home Checks for our Vacationers, Educating our Clients on issues they are facing with IPM (Integrated Pest Management) options for solutions.

Friendly Composting

Friendly Composting is an organics waste management service. We help residents and businesses practice sustainability through composting. We are committed to providing accessible organics programs to our community. We pride ourselves on offering excellent customer service and a seamless composting experience for our customers and team. We ensure that all organics collected get properly processed into nutrient-rich soil.



SPONSORED BY
Cutting Edge Consulting



Pepper – Your Badass Business

BFF Inc

Pepper is a dynamic marketing agency in Kamloops, BC, founded by a local entrepreneur and entirely composed of talented women. Our agency provides two key services: "learn from us" or "hire us." If you want to learn, consider our Pepper U education, a virtual subscription offering workshops, strategy calls, workbooks, an online community, and tutorials to help entrepreneurs and business owners market effectively. If you'd rather hire us, we offer packages including social media management, website design, SEO audits, brand development, content shoots, and blogging. When you choose us, you gain access to the Pepper team to execute your marketing strategy and provide the support you need to achieve your goals and serve your clients effectively.

The Kamloops and District Society for People in Motion

Since May 1989, our mission has been to enhance the lives of individuals with disabilities by offering quality programs and services, promoting inclusivity, awareness, and respect. Our initiatives provide vital transportation, education, and safe social events to marginalized community members. We advocate for the right to a dignified life, equity, and valuable feedback. We're expanding our reach beyond Kamloops to support rural communities.



SPONSORED BY
Cutting Edge Consulting

SERVICE PROVIDER 11+ STAFF

Criteria: This Kamloops-area business with 11+ staff must: Demonstrate a proven track record of providing superior service to assist clients in achieving their own objectives, have a comprehensive, ongoing employee training program, offer a unique value proposition and major strengths amongst competition, explain overall commitment to its customers, and have consistently innovated and demonstrate how they stay ahead of the curve.

Abbott Wealth Management – Harbourfront Wealth Management

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Neighbourhood Veterinary Hospital

Our names are Dr. Adrian Helmers and Dr. Megan Broschak. We own and operate a small animal hospital in downtown Kamloops, which provides first opinion medical and surgical services to dogs, cats and exotic pets. We opened in October 2020, with zero prior business experience, and were welcomed into the Kamloops Small Business Community with open arms. We strive to support and spot-light other local businesses as much as possible in our daily work, with many of our clients being business owners as well.

NextGen Electrical

NextGen Electrical Services is a company composed of some of the most experienced, professional and educated electricians in Kamloops, BC. We recognize that there is a lot of competition out there, and to be successful you must be able to stand out in a crowd. We strive to go the extra mile for our clients. We offer consultations, walk throughs and estimates all free of charge. We won't let a dollar stand between our clients and a safe working environment for them and their staff. If it is a simple easy fix but not part of our agreed job description we will simply fix it while we are there, it's the right thing to do. Give us the opportunity and you won't be disappointed you did.



SPONSORED BY
Kamloops This Week

AWARDS + FINALISTS

ENVIRONMENTAL LEADERSHIP AWARD

Criteria: This Kamloops-area business or not for profit organization demonstrates a commitment to sustainable practices and environmental leadership in three or more of the following categories: Waste prevention, recycling, re-purposing, re-using, circular economy, purchasing and procurement policies, energy and water conservation, transportation, operations, stakeholder engagement and participation in development of environmental policies, or other as explained by the nominee, relevant contributions outlined in the nomination shall be ongoing and have occurred within the 12 months prior to the date of the nomination.

The Arrow Group

For a century, The Arrow Group, located in Kamloops B.C., has been a key player in North American transportation and distribution. They lead in bulk commodity hauling, reload operations, composting, construction, and more. As a fourth-generation family-owned business, they're proud of their heritage and contribution to today's economy. In partnership with BC Hydro, Arrow is conducting energy audits and upgrades in 2022-2023 to cut energy usage by 20%, with over \$1,000,000 in funding from BC Hydro to support these efforts.

Forest Enhancement Society of BC

The Forest Enhancement Society of BC (FESBC) is a prominent not-for-profit society dedicated to enhancing forest resilience and sustainability in British Columbia, Canada. Established in 2016, FESBC plays a vital role in addressing forest health challenges and mitigating the risks posed by wildfires, pests, and climate change. FESBC funds forest enhancement projects ranging from wildfire risk reduction near communities and wildlife habitat improvement to incremental utilization of logging waste wood fibre and replanting trees after devastating natural disasters.

Friendly Composting

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ROCKY MOUNTAINEER

SPONSORED BY
Rocky Mountaineer

EXCELLENCE IN TRADES

Criteria: This Kamloops-area business is involved in the trades and has demonstrated success through: - Provides trades-industry services including: Automotive , Electrical - Construction, Industrial, Instrumentation and Control , Refrigeration and Air-Conditioning, Heavy Mechanical, Piping Trades - Plumbing, Steam fitting, Pipefitting, Sprinkler fitting, Power Engineering, Welding , Other as demonstrated by the nominee, Exhibiting a history of excellence in the area of workplace safety, A positive reputation of integrity and leadership within the industry, Provides a quality, certified service and actively seeks ways to enhance offerings, Excellent client and/or employee relationships.

A Groess Underground

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Maxwell Mechanical

We are Maxwell Mechanical, built on integrity and service. Our pride lies in offering top-tier HVAC services. As your partner in success, we create tailored solutions from concept to completion for residential, commercial, and industrial properties. With expertise in high-profile projects and advanced HVAC systems, we meet your needs from maintenance to installation.

Teck Highland Valley Copper

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SPONSORED BY
New Gold

AWARDS + FINALISTS

INCLUSIVE LEADERSHIP AWARD

Criteria: This Kamloops-area employer can: Explain the intentions of their overall inclusivity and diversity efforts and their impacts, showcase how they are changing the culture of the workplace and community, demonstrate examples of how they make positive change, and explain what Inclusive Leadership means to them. Employers of all sizes are encouraged to apply, whether private, public or not for profit sector.

Haus of Misfit

Up and coming retailer Haus of Misfit is on a mission to make Kamloops weird! As the force behind Misfit Night Market, Haus of Misfit has been making space for the goths, the gays, the girls and the theys of Kamloops since 2019. With the underground success of Misfit Night Market, Haus of Misfit is preparing to open their first brick and mortar location this WEEK (!!!) at 275 Tranquille Rd, which will feature local artisans, indie brands, and a whole lot of queer content!

Kamloops Food Bank

The Kamloops Food Bank, founded in 1981 by Mr. Hank Woodland, initially operated in the basement of Kamloops United Church, addressing the hunger issue in the community. With the involvement of other local groups, including Sacred Heart Catholic Church and St. Paul's Anglican, it expanded to meet growing demand. Initially responding to high inflation, it evolved into more than a temporary solution, leading to the creation of a drop-in center and outreach services. In 1988, a constitution was drafted, and the Kamloops Food Bank and Outreach Society was officially established.

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SPONSORED BY
Open Door Group

AWARDS + FINALISTS

INNOVATION AWARD

Criteria: This Kamloops-area business or not-for-profit must: Have a proven record of thriving by adopting, developing and/or creating tools or technology within key areas of organizational operations including: Manufacturing, Distribution, Information Technology/Communications, Marketing/Communications, Service Experience, Human Resources and People Management, Professional Services, and Creative Services, instills a culture of innovation and continual learning within the organization.

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SPONSORED BY
BCLC

INDIGENOUS BUSINESS EXCELLENCE AWARD

Criteria: This Kamloops-area employer can: Explain the intentions of their overall inclusivity and diversity efforts and their impacts, showcase how they are changing the culture of the workplace and community, demonstrate examples of how they make positive change, and explain what Inclusive Leadership means to them. Employers of all sizes are encouraged to apply, whether private, public or not for profit sector.

Tk'emlúps Petro Canada

In 2002, the Tk'emlúps te Secwépemc (TteS) built a community owned gas station/convenience store Tk'emlúps Petroleum, located at the corner of Highway #5 (Yellowhead Highway) and Shuswap Road. This highway is one of the main corridors in Kamloops, which is also the major transportation hub of the BC interior (34,000 daily drive by traffic). The gas station started out as a private brand (United Petroleum) but rebranded in 2016 to a Petro Canada and the rest is history. With three (3) grades of gas, diesel and propane, we provide a retail solution for all automotive fuel needs. As well, our convenience store has basic grocery items, beverages, snacks, coffee, prepared foods and an exceptional selection of Aboriginal clothing/jewelry.

Simpcw Resources LLP

Simpcw Resources LLP is a business owned by the Simpcw First Nation (SFN). Established in 2012, our journey began with the management of SFN's forest tenures, and since then, we have experienced remarkable growth and diversification. Over the past 11 years, our team has expanded from a modest group of 4 individuals to a dynamic organization with over 150 dedicated staff members. At Simpcw Resources LLP, we place a strong emphasis on sustainable practices and responsible resource management. Our commitment to environmental stewardship is rooted in our ancestral connection to the land. We understand the importance of preserving the natural environment for future generations, while also meeting the economic needs of our community. Our LLP structure was a significant past achievement, enabling independent business decisions. Some challenges included transitioning from the pipeline sector, which we overcame through training and community investment. Our diversified portfolio stimulates economic growth, creating a resilient and empowered community.



SPONSORED BY
Tk'emlúps te Secwépemc Business
and Economic Development

AWARDS + FINALISTS

Sun Ridge Contracting Ltd

Sun Ridge Contracting is an indigenous-owned contracting business specializing in civil infrastructure projects, earthwork, aggregate supply, forestry services, and mining services. Renowned for their commitment to quality work, meticulous attention to detail, and exceptional customer service, they provide a comprehensive range of services within these sectors. By closely collaborating with clients and prioritizing precision and safety, Sun Ridge Contracting consistently delivers superior results. As an indigenous owned and operated company, SRC Ltd. brings a unique perspective that further reinforces their dedication to excellence and sustainability across these industries. Forestry operations remain a core focus for us, and we have built a strong reputation for implementing sustainable forestry practices. By combining traditional knowledge with modern techniques, we strive to ensure the long-term health and vitality of our forests. This approach not only supports the economic growth of SFN but also reinforces our cultural values of respect and harmony with nature.



SPONSORED BY
Tk'emlúps te Secwépemc Business
and Economic Development

AWARDS + FINALISTS

NOT FOR PROFIT OF THE YEAR

Criteria: This Kamloops-area not-for-profit organization must: Be incorporated as a society or charitable organization, Explain mission and purpose and how the work positively contributes/builds community, Showcase how the work positively contributes / builds community, Show organizational excellence with clear policies, Proven record of organizational growth and financial sustainability , Explain unique value proposition and describe the impacts of the organizations work

Hopewell Clinic + Pregnancy Centre

Hopewell, a non-profit in Kamloops, BC, is a comprehensive resource center for individuals facing unexpected pregnancies or family crises. Founded in 2007, we offer free pregnancy tests, ultrasounds, STI tests, and treatment at the Hopewell Clinic. Our Perinatal Outreach Program provides personalized support during pregnancy and the first year of parenting, including prenatal education, doula support, and free baby items. The Wholistic Wellness Initiative offers life coaching and support groups. We also assist clients with adoption plans and provide grief support for pregnancy loss. Collaborating with other agencies, we build a supportive community for vulnerable clients and their families.

Open Door Group

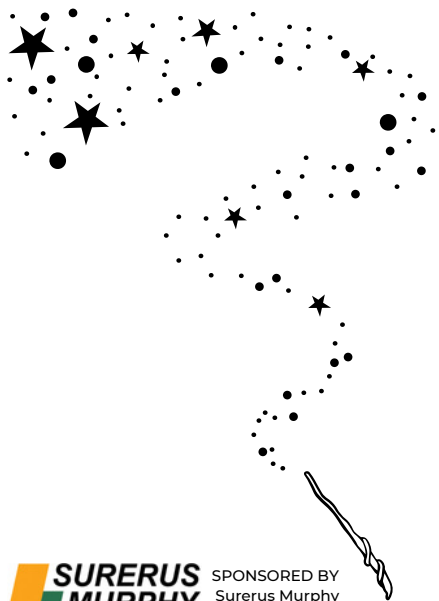
Open Door Group, a CARF-accredited not-for-profit organization and registered charity, offers employment services to thousands of individuals across Canada. We help all individuals prepare for, find, and maintain meaningful employment. Our services cover multiple provinces across Canada, which are the homelands of over 500 Indigenous nations and cultures, for whom we extend thanks and respect. Alongside employment services, we also offer specialized support programs for those with mental illness in Vancouver and Kamloops.



AWARDS + FINALISTS

Western Canada Theatre

For almost 50 years, Western Canada Theatre (WCT) has been a cornerstone of Kamloops' arts scene as the region's renowned professional theatre company. Our annual season features a wide range of professional productions, from classics to new Canadian and Indigenous works, family programming, and special events. We also offer educational programs through our Stage One Hub for Inspired Learning, providing classes for all ages, student matinees, and accessible performances. Additionally, we support the local performing arts community by managing and operating ticketing services and local theatre facilities, including the Sagebrush Theatre, Pavilion Theatre, and Kelson Hall. We've hosted diverse events, from comedy and ballet to concerts and the Hockey Hall of Fame.



SPONSORED BY
Surerus Murphy
Joint Venture

EMERGING BUSINESS OF THE YEAR

Criteria: This Kamloops-area non franchised business or start up has: Been in operation between 1 and 3 years, Demonstrated proactive and innovation leadership within their business or industry, Demonstrated measurable success, growth, or promise as a business and/or as an employer, Practiced good corporate citizenship, made exceptional contributions by promoting community betterment as an employer, Developed expanding positive reputation and has good growth potential, Demonstrates stable operations, Demonstrates community involvement and activity (engagement), and Demonstrates willingness to engage with the business community.

Boom Business Solutions

Boom Business Solutions is a Kamloops-based digital marketing and virtual assistance company dedicated to helping small businesses and entrepreneurs succeed. We offer tailored assistance, including digital marketing, content writing, HR consulting, and brand development, addressing each client's unique needs. Roxanne Kennedy founded Boom on December 1, 2020.

Love Naturally Botanicals

Love Naturally Botanicals, a Canadian company, specializes in eco-friendly oral care and wellness products for humans and dogs. We prioritize quality, sourcing local botanical ingredients to support oral health and well-being. Sustainability, wellness, and collaboration with similar businesses are core to our brand, aiming to make a positive impact on customers and the environment.

Zaaz Eatery & Play

Zaaz Eatery and Play is a creative indoor play village and restaurant that mirrors Kamloops and focuses on nutritious, celiac-friendly, and homemade dishes. Our play village partners with 34 local businesses representing different areas. We offer comprehensive party services, top-notch event space, catering, and customer service. Our Gift Shoppe features unique and handmade products. We host exciting events for families, including holidays, dances, and camps, providing memorable experiences.

EMPLOYER OF THE YEAR

Criteria: This Kamloops-area business must demonstrate: · Exceptional commitment to employees through competitive employment packages, Dedication to provide professional development and/or advancement opportunities, Pride in intentional workplace culture and focus on work/life balance, in addition to employee recognition and rewards programs, Minimum of 5 Full Time Employees.

Grant Thornton LLP

Grant Thornton LLP, a top Canadian accounting and advisory firm, is committed to fostering success for clients, colleagues, and communities. We assist dynamic organizations in realizing their business potential by offering strategic guidance in areas like audit, advisory, and tax. Our enduring, award-winning culture attracts and retains exceptional business advisors driven by a shared passion for client success in a constantly changing world.

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SPONSORED BY
Community Futures of Central Interior First Nations

AWARDS + FINALISTS

YOUNG ENTREPRENEUR OF THE YEAR

Criteria: Nominee must: Be the founder or owner of a company and be 35 years of age or younger at the time of nomination submission, Demonstrate a high level of entrepreneurial spirit, perseverance, creativity and purpose, Have clear vision, and proven ability of achieving professional and personal goals, and be developing a positive reputation within the business community through excellent product or service offerings.

Cassidy Watt – Cassidy Watt

Artistry Collective

Cassidy Watt Artistry Collective, based in Kamloops, BC, is a premier luxury hair and makeup team and training academy. We work with prestigious clients worldwide, creating stunning looks for weddings, events, and photoshoots. Our downtown Kamloops studio is a creative hub, offering exceptional services in a stylish environment. We provide on-location services globally, ensuring a high level of artistry and professionalism. Regarded as industry leaders, we constantly innovate and push boundaries in the beauty community, setting a new standard in hair and makeup.

Katie Forsyth – Friendly Composting

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AWARDS + FINALISTS



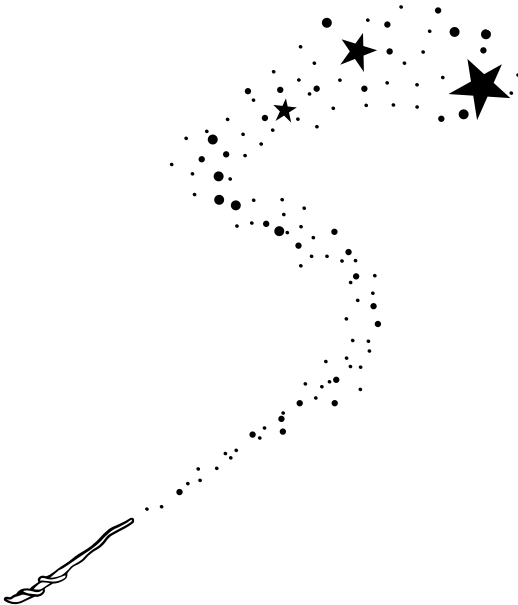
Bob Gaglardi
School of Business
& Economics

THOMPSON
RIVERS
UNIVERSITY

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Bob Gaglardi School of Business

Maggie Huston – Bookkeeping by Maggie

I am a young solopreneur who started my business in 2020. I provide bookkeeping and payroll services to Kamloops and surrounding areas. I work with small sole proprietors to large corporations. My passion is to help other like-minded individuals and business owners succeed in owning and running their business by handling the stressful bookkeeping and payroll tasks!



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School of Business
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AWARDS + FINALISTS

SMALL BUSINESS OF THE YEAR

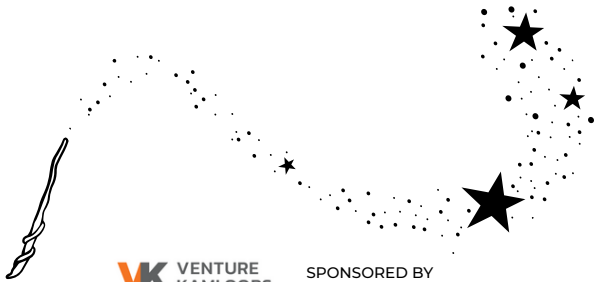
Criteria: This Kamloops-area, non franchised business, with 1 – 10 full time employees, has demonstrated success through: Commitment to providing quality products and/or services with a wealth of knowledge for customer/client benefit, proven ability to demonstrate innovation and creativity within business operations and/or organizational problem solving, the ability to develop excellent relationships with employees, vendors, suppliers and customers, and stable business operations or solid business plan ideas for growth strategy.

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Central Interior Pumps Ltd.

We are certified experts in well pump installation, groundwater consulting, and water treatment for commercial, industrial, residential, and agricultural needs. We collaborate with municipalities, first nations, developers, and more. Our specialties include well testing, pump services, maintenance, inspection, and water treatment. Committed to our community, we prioritize local materials and staff. Based in Kamloops, we support local businesses and the economy while dedicated to safeguarding the precious resource of water.

Pepper – Your Badass Business BFF Inc.

Pepper is a dynamic marketing agency in Kamloops, BC, founded by a local entrepreneur and entirely composed of talented women. Our agency provides two key services: "learn from us" or "hire us." If you want to learn, consider our Pepper U education, a virtual subscription offering workshops, strategy calls, workbooks, an online community, and tutorials to help entrepreneurs and business owners market effectively. If you'd rather hire us, we offer packages including social media management, website design, SEO audits, brand development, content shoots, and blogging. When you choose us, you gain access to the Pepper team to execute your marketing strategy and provide the support you need to achieve your goals and serve your clients effectively.



BUSINESS PERSON OF THE YEAR

Criteria: This Kamloops-Area Business person must: Be the founder, owner, CEO, President or Senior Executive of a company(ies), Demonstrate positive economic and/or social impact on the region, Exemplify civic community leadership through company and/or volunteer efforts, and have a personal reputation of outstanding commitment to the betterment of the community and enhancing the lives of those around them.

Debora DeLyzer – People in Motion

Since May 1989, our mission has been to enhance the lives of individuals with disabilities by offering quality programs and services, promoting inclusivity, awareness, and respect. Our initiatives provide vital transportation, education, and safe social events to marginalized community members. We advocate for the right to a dignified life, equity, and valuable feedback. We're expanding our reach beyond Kamloops to support rural communities.

Janet Bolton – Bolton's Landscape Maintenance

Janet is a Certified Horticulturalist with multiple licenses and certificates. Bolton's Landscape Maintenance specializes in medium to small contracts, serving both the community's mature members and commercial/industrial clients. Our services include landscaping, yard maintenance, irrigation, tree care, and additional home services like clean-ups and home checks, with a focus on educating clients about IPM solutions.

Robby Jaroudi – Natural Smiles Denture Clinic

Natural Smiles has upheld the tradition of denture craftsmanship since 1976. This heritage means we have generations of expertise in-house, enabling us to tailor your treatment to your unique dental needs with confidence. We craft dentures in-house, from start to finish, maintaining the highest standards of care and quality control. We work closely with you at every step to achieve the smile and function you desire.



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WEALTH MANAGEMENT

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Wealth Management

AWARDS + FINALISTS

Sheila Minten – Total Concept Developments Ltd

Total Concept Developments Ltd. is a 40-year-old family-owned development company committed to helping communities and neighbourhoods grow their potential and create outstanding residential and commercial spaces. Our goal is to make Kamloops a more visually attractive and vibrant city by developing high-quality projects that enrich the community through its creativity and design.



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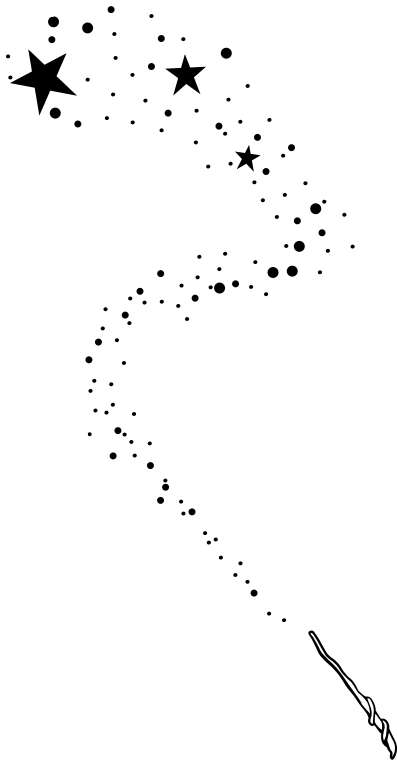
AWARDS + FINALISTS

BUSINESS OF THE YEAR

NOTE: The Business of the Year is chosen from the winners of all the award categories this evening...



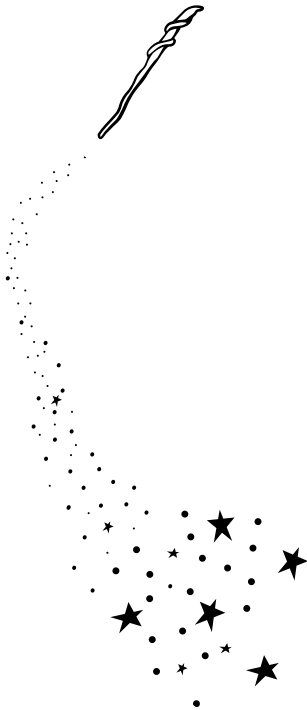
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PRESIDENT'S AWARD

KAMLOOPS & DISTRICT CHAMBER OF COMMERCE PRESIDENT'S AWARD

The President's award is given to someone who has made significant contributions to the Kamloops economy and community.



KAMLOOPS & DISTRICT
CHAMBER OF COMMERCE

CHAMBER BOARD/ STAFF/ COMMITTEES

Executive



President, Cindy Piva,
Thrive Business Strategies



1st Vice President, Sara
Lawson, Schoening
Funeral Service



Secretary, Alicia Glaicar,
Gillespie & Company LLP



Treasurer, Colin O'leary,
O'leary and Associates Ltd.



Past President, Kate
Stebbing, Trans Mountain
Canada Inc.

Directors



Korah DeWalt-Gagnon,
Taseko Mines Limited



Mickael Maddison,
SilverServers Inc.



Rebecca Fox,
BDC



Brant Hasanen,
Independent Member



Shannon Mitchell,
Castanet Kamloops



Nicholas Adams, Interior
Display Services



CHAMBER BOARD/ STAFF/ COMMITTEES

Directors (Cont.)



Phillip Stagg-Tanner,
Acres Enterprises Ltd.



Rick Welch, NRB Modular
Solutions



Michael Martens, Rocky
Mountaineer



Abhinav Ashok,
Independent (On Leave)

Representatives



City Councillor Margot
Middleton, City of
Kamloops Councillors -
Liaison to the Chamber



TKWENEM7ÍPLE7 Joshua
Gottfriedson, TK'emlúps te
Secwépemc Councillor -
Liaison to Chamber

Staff



Acacia Pangilinan,
Executive Director



Brian Jones, Manager,
Development &
Membership



Madelyn Gammel,
Communications Specialist

Events Committee

Joy Caron

Kim Christiansen

Shari Finlay

Tatiana Gilbert

Alyson Glynn

Brian Jones

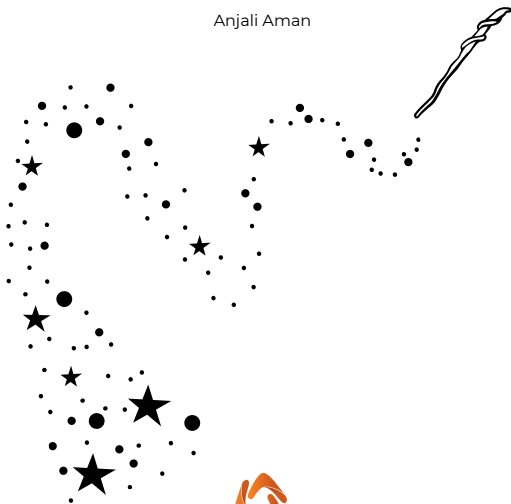
Kate Morford

Acacia Pangilinan

Jennifer Peel

Marcia Stewart

Anjali Aman



**CONGRATULATIONS
TO THE FINALISTS,
WINNERS AND A VERY
SPECIAL THANK YOU
TO ALL OUR
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CHAMBER OF COMMERCE**

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Finalist Announcement



Nominee Breakfast



Coat Check & Valet



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