

# THE VOICE OF **BUSINESS.**

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2024 ANNUAL REPORT



KAMLOOPS & DISTRICT  
**CHAMBER OF COMMERCE**



An Evening With Kúkpí7 Rosanne Casimir & Mayor Reid Hamer-Jackson at Thompson Rivers University



3rd Annual Kamloops Chamber Golf Tournament at Tobiano Golf Course



December Chamber Social at Abbott Wealth Management / Harbourfront Wealth Management





Natural Resource Forum at the Coast Kamloops Hotel & Conference Centre



Brant Hasanen speaking at the Chamber Summit - Kamloops & District Chamber AGM and Policy Session at Thompson Rivers University



Nominee Breakfast at Moccasin Square Garden

# WHO WE ARE

## OUR VISION



The Kamloops & District Chamber of Commerce is indispensable to the success of the Kamloops business community.

## OUR MISSION



The Kamloops & District Chamber of Commerce is a proven partner that connects, supports and advocates for the Kamloops and area business community.

## OUR VALUES



Inclusive  
Leadership  
Collaborative  
Member Focused

# PRESIDENT'S MESSAGE

I am honoured to share our Chamber's progress over the past year as we build on our successes and seize fresh opportunities. Our resilience, innovation, and dedicated support for the business community have driven us forward, and I am pleased to highlight some of our key achievements:

## **Leadership and Recognition**

Under the guidance of our Executive Director, Acacia Pangilinan, we have reached notable milestones. Acacia was named Executive of the Year for Chambers in Canada for organizations with 500–999 members. In addition, she achieved Accredited Chamber Executive Level 3 status—the highest accreditation available—and is the only Chamber leader in BC with this distinction.

## **Policy and Advocacy Achievements**

Our policy efforts continue to deliver strong results. At the recent BC Chamber of Commerce Conference, all five policies proposed by our Chamber were adopted, demonstrating our impact in shaping provincial business policy.

## **Team and Community Engagement**

We welcomed Madelyn Gammel as our new permanent full-time Marketing and Networking Events Coordinator, whose expertise has already strengthened our team and enhanced our brand. We also took part in the Southern Interior Local Government Association Conference held in Kamloops in 2024 and contributed as a member of the Special Advisory Task Force to the BC Chamber of Commerce.

## **Membership and Event Highlights**

Thanks to the efforts and persistence of our Manager of Membership & Development, Brian Jones, we continued our membership growth for the third year in a row, adding or re-activating over 117 members. We hosted 54 events—including 5 signature events, networking socials, and workshops—achieved a retention rate of 87.64%, and were mentioned in the media over 40 times.



Our growth in membership is significant considering most membership organizations are declining, and this speaks to the dedication Brian has for our members.

## **Looking Ahead**

These accomplishments reflect our commitment to quality and meaningful community impact. They are a testament to the hard work of our Board of Directors, our volunteers, and our staff. Together, we are shaping a future marked by growth, opportunity, collaboration, and shared success for the Kamloops and District business community.

Thank you for your continued support of the Kamloops and District Chamber of Commerce. I thank you for the opportunity to serve as President over the past 20 months, and look forward to our ongoing contribution to our local economy and community.

**CINDY PIVA**

Thrive Business Strategies  
President, 2023 - 2025

# ABOUT US

The Kamloops & District Chamber is a member-based organization designed to elevate and amplify the voice of business community in Kamloops and area and we're proud to support over 720 members.

Through connection, development and advocacy the chamber is here to help support, grow, and enhance business in our region.

The Chamber provides members opportunities to grow their business and become community leaders through benefit opportunities & professional development programming, including the Business Excellence Awards, industry specific focus groups, networking events, committees, peer lead seminars and much more.



## EVENTS

*Including five signature events, networking socials, and workshops.*



## MEMBERSHIP

*New or reactivated members in 2024.*



## MEDIA MENTIONS

*Number of mentions in the regional media.*



## NEW OR RENEWED POLICIES

*Via the BC and Canadian Chambers of Commerce.*



## RETENTION

*Member retention rate for 2024*



## SOCIAL MEDIA FOLLOWERS

*We saw exceptional growth on our social platforms.*

# HIGHLIGHTS OF 2024

- Executive Director, **Acacia Pangilinan**, was named **Executive of the Year** for Chambers in Canada between 500 – 999 members
- Acacia also achieved **Accredited Chamber Executive Level 3 status**, which is the highest level of accreditation for Chamber Executives and is currently the **only Chamber leader in BC** to have achieved this status
- **All five policies** proposed by our Chamber were adopted at the BC Chamber of Commerce Conference
- Welcomed **Marketing and Networking Events Coordinator** Madelyn Gammel as a permanent **full-time** member of the Chamber Team
- Participated in the **Southern Interior Local Government Association Conference**, which was held in Kamloops in 2024
- Participated as a member of the **Special Advisory Task Force** to the BC Chamber of Commerce
- **Continued membership growth for the third year in a row**, thanks to the leadership and tenacity of our Manager of Membership & Development **Brian Jones**
- **Hosted 54 events (!!!)** including 5 signature events, networking socials and workshops
- Brought on or re-activated over **117 members**
- Mentioned in the media **over 40 times**
- Held a **retention rate of 87.64%**



Former President and CEO of the Canadian Chamber of Commerce, Honourable Perrin Beatty, PC, OC, Acacia Pangilinan, Current President and CEO of the Canadian Chamber of Commerce Candace Laing, CCEC Conference



Madelyn Gammel at the Natural Resource Forum



Brian Jones speaks at An Evening With Kúkpi7 Rosanne Casimir & Mayor Reid Hamer-Jackson

# BOARD OF DIRECTORS

## 2024-2025 Board of Directors

Our Board of Directors are a highly trained, sophisticated group of dedicated business leaders.

Following the policy governance model, they ensure the organization has solid strategic goals that are achieved in an efficient and effective manner,

## EXECUTIVE



Cindy Piva  
**President**  
Thrive Business Strategies



Sara Lawson  
**1st Vice President**  
Schoening Funeral Service



Alicia Glaicar  
**Secretary**  
Gillespie & Company LLP



Colin O'Leary  
**Treasurer**  
O'Leary and Associates Ltd.



Kate Stebbings  
**Past President**  
Independent

## DIRECTORS



Korah DeWalt-Gagnon  
Taseko Mines Limited



Rebecca Fox  
BDC



Sadie Hunter  
Interior Community Services



Mickael Maddison  
SilverServers Inc.



Michael Martens  
Independent



Shannon Mitchell  
Castanet Kamloops



Phillip Stagg-Tanner  
Acres Enterprises Ltd.



Rick Welch  
Fort Modular



Tim Webber  
RBC Royal Bank

## LIAISONS



Margot Middleton  
City of Kamloops  
Councillor



Joshua Gottfriedsen  
T̓kemlúps te Secwépemc  
TKWENEM7ÍPLE7 /  
Councillor



Sarah Candido  
City of Kamloops  
Indigenous & External  
Relations Manager



Krista Stoesz  
Sc.wéłwen Economic  
Development Corporation  
Economic Development Officer

# STAFF



Acacia Pangilinan  
Executive Director



Brian Jones  
Manager, Development  
& Membership



Madelyn Gammel  
Marketing & Networking  
Events Coordinator

# CORPORATE PARTNERS

## 2024 Corporate Partners

The Corporate Partner designation is an investment into a resilient and inclusive economy, where all can prosper.



*British Columbia  
Lottery Corporation*



*Invictus Properties*



*Chambers of  
Commerce Group  
Insurance Plan*



*Kruger Inc.*



*CIBC Commercial  
Banking*



*MNP LLP*



*Canadian National  
Railway Company*



*Rogers Business*



*Digital  
Convergence*



*Sc.wéñwén  
Economic  
Development  
Corporation*



*Trans Mountain  
Corporation*

# NETWORK, COMMUNITY PARTNERSHIPS & WORKING GROUPS

- Chamber of Commerce Executives of BC
- BC Chamber of Commerce
- Canadian Chamber of Commerce
- Canadian Chamber of Commerce Inclusive Growth Committee
- Chamber of Commerce Executives of Canada
- City of Kamloops Build Kamloops
- City of Kamloops – Safe and Secure Business Sector Engagement Group
- City of Kamloops – Kamloops Business Council
- City of Kamloops – Bike Valet Engagement
- Business Community Safety Meetings with Impacts surveying with the NSBIA and KCBIA
- Engaged with ETSI-BC for funding towards collaborative projects (more details released in 2025)
- Kamloops Airport support through the Kamloops Marketing Alliance
- Workforce Development focus with Venture Kamloops and Work BC
- Equity, Diversity and Inclusion workshops in partnership with Kamloops Immigrant Services
- Partnership on events and initiatives with Kamloops Innovation
- Engaged in open houses, procurement discussions and more with Sc.wenwen Economic Development
- Venture Kamloops: Venture Advisors
- Participated in BCEDA Conference with Venture Kamloops
- Attended Business Events in Sun Peaks to build upon relationships with the Sun Peaks business community
- School District #73 – Business Company – serving as a Director
- Building relationships with the Thompson Nicola Regional District
- Kamloops Ambassador Society

Finalist Announcement at the Paramount Theatre



Chamber Board Christmas Dinner at The Noble Pig Brewhouse



Brian Jones Speaking at the 3rd Annual Kamloops Chamber Golf Tournament at Tobiano Golf Course

Day One: Workforce Conference and Job Fair Panel at the Coast Kamloops Hotel & Conference Centre



# BUSINESS EXCELLENCE AWARDS 2024

## CITY OF KAMLOOPS COMMUNITY SERVICE AWARD

- Kamloops Home Hardware Building Centre
- Let's Move Studio
- [The Noble Pig Brewhouse](#)

## ANDRE'S ELECTRONIC EXPERTS RETAILER OF THE YEAR

- [Kamloops Home Hardware Building Centre](#)
- Lyons Landscaping
- Summit Gourmet Meats

## CUTTING EDGE CONSULTING SERVICE PROVIDER 1-10 STAFF AWARD

- Amplify Consulting Inc.
- GK Sound
- [I.T. ISIN Solutions](#)
- Our Footprints Eco Store and Refillery

## DEARBORN FORD SERVICE PROVIDER 11+ STAFF AWARD

- Horizon Dental
- [Kamloops Home Hardware Building Centre](#)
- Senor Froggy Restaurants

## ROCKY MOUNTAINEER ENVIRONMENTAL LEADERSHIP AWARD

- [Our Footprints Eco Store and Refillery](#)
- The Noble Pig Brewhouse
- Thompson Rivers University

## NEW GOLD EXCELLENCE IN TRADES AWARD

- A Groess Underground
- [Cutting Edge Consulting](#)
- The Noble Pig Brewhouse

## OPEN DOOR GROUP INCLUSIVE LEADERSHIP AWARD

- Kamloops and District Society for People in Motion
- [Let's Move Studio](#)
- Teck Highland Valley Copper

## BCLC INNOVATION AWARD

- Digital Convergence
- [Progressive Planet Solutions](#)
- Riversong Guitars

## TRANS MOUNTAIN CORPORATION NOT FOR PROFIT OF THE YEAR

- Day One Treatment Society
- Hopewell
- [Open Door Group](#)

## COMMUNITY FUTURES THOMPSON COUNTRY EMERGING BUSINESS OF THE YEAR

- Collective Business Solutions
- The Wren
- [Vivacity Technologies](#)

## SC.WÉ'N'WEN ECONOMIC DEVELOPMENT INDIGENOUS BUSINESS EXCELLENCE AWARD

- All Nations Trust Company
- [The Lux Loo Portable Restrooms Ltd.](#)
- The Reach Group

## COMMUNITY FUTURES CENTRAL INTERIOR FIRST NATION EMPLOYER OF THE YEAR

- Digital Convergence
- [Maxwell Mechanical](#)
- Teck Highland Valley Copper
- The Noble Pig Brewhouse







Vivacity Technologies, Recipients of the FIT Financial Business of the Year Award

# BUSINESS EXCELLENCE AWARDS 2024

## **BOB GAGLARDI SCHOOL OF BUSINESS AND ECONOMICS YOUNG ENTREPRENEUR OF THE YEAR**

- Aaron McGowan – Digital Convergence
- **Cecile Tucker – WellMind Counselling**
- Stephanie Simons – MXS Electric Inc.

## **VENTURE KAMLOOPS SMALL BUSINESS OF THE YEAR**

- Abbott Wealth Management – Harbourfront Wealth Management
- **Amplify Consulting Inc.**
- Summit Gourmet Meats

## **ABBOTT WEALTH MANAGEMENT – HARBOURFRONT WEALTH MANAGEMENT BUSINESS PERSON OF THE YEAR**

- Calli Duncan – Far + Wide
- Maeghan Summers – The Noble Pig Brewhouse
- **Rick Kurzac – Kamloops Home Hardware Building Centre**

## **FIT FINANCIAL BUSINESS OF THE YEAR**

- **Vivacity Technologies**



# SCAN ME



## Powering the economy

Creating opportunities  
to grow with our  
customers and supply  
chain partners across  
North America.



[www.cn.ca](http://www.cn.ca)



# INVICTUS PROPERTIES

[invictusproperties.com](http://invictusproperties.com)

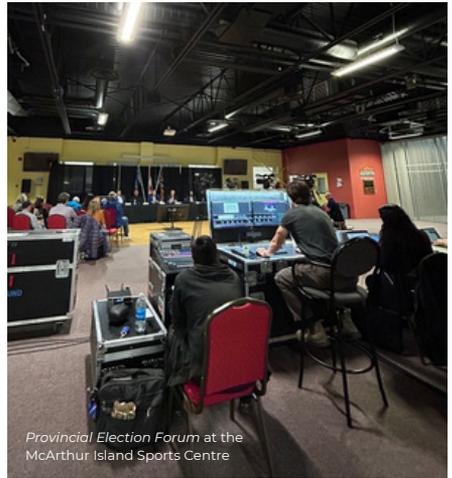




McElhanney at the 3rd Annual Kamloops Chamber Golf Tournament at Tobiano Golf Course



Chamber Team at the United Way BC Day Kick-off Breakfast



Provincial Election Forum at the McArthur Island Sports Centre



TKWENEM7|PLE7 Nikki Fraser speaking at the Natural Resource Forum at the Coast Kamloops Hotel & Conference Centre

# 2024 NEW OR RENEWED POLICIES



**Core Operating Principles for Social Service Providers**  
Adopted in 2024



**Proposal to Renew and Expand the Immediate Expensing Incentive to Encourage Private Investment in Healthcare Diagnostics and Delivery Infrastructure**  
Adopted in 2024



**CRA VS The Court of Public Opinion**  
Adopted in 2024



**Made in Canada - Inclusive Tax Policy Process (ITPP) (2021)**  
Renewed in 2024



**Supporting Universities for a Stronger Economy in BC (2021)**  
Renewed in 2024

# 2024 IMPACTS SURVEY

2024 Impacts Survey was done in partnership with the North Shore Business Improvement Association and the Kamloops Central Business Improvement Association.

## IMPACT SURVEY 2024 RESULTS OVERVIEW



Have you made CHANGES To Your OPERATIONS?



Crime Prevention through Environmental Design (CPTED) CHANGES + AVERAGE COSTS



### IMPACTS TO BUSINESS



# BUSINESS ADVOCACY COMMITTEE



**Mandate:** To represent the interests of our membership to government through the development of official positions, policies, advocacy campaigns and other awareness activities.

**Co- Chairs:** Colin O’Leary & Alicia Glaicar

**Participants:** Kate Stebbings, Cindy Piva, Sara Lawson, Rebecca Fox, Mickael Maddison, Rick Welch, Phillip Stagg-Tanner, Sadie Hunter, Tim Webber, Shannon Mitchell, Korah DeWalt-Gagnon, Mike Martens, Brant Hasanen – Policy Advisor, Sarah Candido – City of Kamloops, Birtin Baidya – City of Kamloops, Brian Jones, Acacia Pangilinan



## **Completed Goals:**

- Registered under the BC Lobbyists Registrar.
- Led the 2024 Public Policy Debate at the Chamber Summit.
- Developed 5 policies that were approved by Kamloops & District Chamber of Commerce members and adopted by the BC Chamber of Commerce.
- Signed letter of support for Kelowna Chamber of Commerce Invasive Mussels policy.
- Oversaw the Finance and Taxation Working group to develop a position regarding the 2024 City of Kamloops Budget.
- Hosted workforce challenges roundtable with Venture Kamloops and Work BC.
- Participated on Build Kamloops working groups.
- Released statement in support of Build Kamloops.
- Conducted Business Walks.
- Conducted Impacts survey in partnership with NSBIA and KCBIA.
- Hosted Member Advocacy Breakfast event.
- Hosted Provincial Election Forum in partnership with Castanet Kamloops, Pattison Media, Radio NL, NSBIA & KCBIA.

# BUSINESS ADVOCACY COMMITTEE

POLICY RESOLUTION	AUTHOR / LEAD	POLICY RESOLUTION STATUS
Supporting Universities for a Stronger Economy in BC (renewing policy)	Acacia Pangilinan	RENEWED Brought back and successfully passed at BC Chamber Convention.
Made in Canada Inclusive Tax Policy Process (ITPP) (renewing policy)	Brant Hasanen	RENEWED Brought back and successfully passed at BC Chamber Convention.
CRA vs The Court of Public Opinion	Brant Hasanen	DEFEATED Brought forward at Canadian Chamber Convention and was defeated on the floor.
Proposal to Renew and Expand the Immediate Expensing Incentive to Encourage Private Investment in Healthcare Diagnostics and Delivery Infrastructure	Barry Baker	ADOPTED Successfully passed at BC Chamber Convention.
Core Operating Principles for Social Service Providers	Jeremy Heighton	AMENDED AND ADOPTED Successfully passed at BC Chamber Convention.

# OTHER GOVERNMENT RELATIONS AND ADVOCACY HIGHLIGHTS:

- **Met with our local elected officials** MLA's Peter Milobar and Todd Stone on a few different occasions to bring forward member concern and seek out opportunities to collaborate
- **Engaged MP Caputo on various topics** such as the Cost of Doing Business, the Land Trust policy, and physician recruitment
- **Successfully signed up** under the BC Lobbyist Registrar
- **Signed on in support of Kelowna Chamber's** Invasive Mussels policy along with other Chambers in the Thompson Okanagan
- **Participated in** Resort Municipalities roundtable
- **Met with Parliamentary Secretary MLA Ravi Parmar** to discuss foreign credentials recognition
- **Hosted a Workforce Development roundtable** in partnership with Venture Kamloops and Work BC
- **Engaged our members** to understand impacts of the Rail Strike and provided feedback through to the Canadian Chamber of Commerce
- **Provided feedback to the City of Kamloops** regarding the Lansdowne Infrastructure upgrades
- **Hosted Provincial Election Forums** in partnership with the Castanet Kamloops, Pattison Media, Radio NL, KCBIA and NSBIA
- **Hosted Business Walks**
- **Signed on with Kamloops Business Council** to a letter addressing workforce and livability concerns
- **Conducted the Impacts survey** in partnership with the KCBIA and NSBIA
- **Met with the BIA's, RCMP, Fire Chief and Emergency Services** about the Impacts survey results
- **Launched Member's Advocacy Breakfast event**

# OTHER GOVERNMENT RELATIONS AND ADVOCACY HIGHLIGHTS:



**Kamloops & District Chamber of Commerce Endorses Build Kamloops**

The Kamloops & District Chamber of Commerce is proud to endorse the Build Kamloops initiative.



**Engaged on the City of Kamloops Budget by participating in consultations and delivering our position to Council and the community.**

Kamloops & District Chamber of Commerce position on 2024 City of Kamloops Budget and Supplemental Items



[kruger.com](http://kruger.com)

**MNP**

**SCAN**



[mnp.ca](http://mnp.ca)



# GOVERNANCE COMMITTEE



**Mandate:** To annually monitor the Board's duties in compliance with the Modified Policy Governance Model and ensure the organizational effectiveness of the Board of Directors. This also includes providing proposals to the Board, address threats to the Chamber's longer term sustainability in membership, financial and other aspects.

**Chair:** Sara Lawson

**Participants:** Kate Stebbings, Cindy Piva, Acacia Pangilinan



## Completed Goals:

- Monitored existing policies, completing the entire policy book.
- Monitored the ED's compliance of policies; conducted the ED's annual performance review and recommended any ED salary changes and/or premiums to the Board.
- Executed the Director recruitment process, interviewed prospective candidates, proposed slate to join the Board of Directors.
- Oversaw the strategic planning process.
- Arranged Director training.
- Participated in media training.
- Conducted orientation of new Directors.

**The Governance Committee has put forward the following candidates for the 2025 - 2027 term:**



**Alp Isin**  
I.T. ISIN Solutions



**Carmen Love**  
Thompson Rivers University



**Court Edeburn**  
Independent

# FINANCE COMMITTEE



**Mandate:** To oversee the financial activities pertaining to the operations of the Kamloops & District Chamber of Commerce.

**Chair:** Colin O'Leary

**Participants:** Cindy Piva, Rebecca Fox, Acacia Pangilinan



## **Completed Goals:**

- Enhanced the Budget tracking mechanism for better line of sight on Chamber's budget vs actuals and any variances.
- Supported the development of the 2025 budget.
- Oversaw the management of Chamber investments.
- Developed membership reporting templates for better understanding of membership revenue throughout the calendar year.

# EVENTS COMMITTEE



**Mandate:** To support the Kamloops & District Chamber of Commerce in organizing and coordinating various events, with a primary focus on the development of the Business Excellence Awards. The committee will also explore and implement other event ideas that align with the Chamber's mission and objective

**Chair:** Acacia Pangilinan

**Participants:** Shannon Mitchell – Castanet Kamloops, Alyson Glynn – Tire Tracks and Felines Incentives, Tatiana Gilbert – TRU, Kate Morford – TRU, Dakota Parry – Delta Hotels Kamloops, Anjali Aman – Collective Business Solutions, Brian Jones – Kamloops & District Chamber of Commerce, Madelyn Gammel – Kamloops & District Chamber of Commerce



## **Completed Goals:**

- Supported the Chamber team in the development of the Business Excellence Awards theme for 2024.
- Supported the Chamber team in the creation of mulligans bags for the 2024 golf tournament.
- Provided on-site support at An Evening with Mayor Hamer-Jackson & Kukpi7 Casimir.
- Provided on-site support at the Chamber Golf Tournament.
- Provided on-site support at the Business Excellence Awards Gala.



# SC.WÉ'N'WÉN

ECONOMIC DEVELOPMENT CORP.

[tkemlupsbusiness.ca](http://tkemlupsbusiness.ca)



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[rogers.com/business](http://rogers.com/business)

# FINANCE AND TAXATION WORKING GROUP



**Mandate:** The Finance and Taxation Working Group is tasked with the examination, analysis and formulation of positions and policies regarding the 2024 Municipal, Provincial and Federal Government budgets. The group will ensure the Chamber's advocacy efforts are informed, balanced, and reflective of the diverse interests of the Chamber's membership base

**Chair:** Acacia Pangilinan

**Participants:** Alp Isin – I.T. Isin Solutions, Randy Sunderman – Peak Solutions Inc., Brant Hasanen – Hasanen Consulting and Advancement, Nicholas Adams – Interior Display Services



**Completed Goals:**

- Reviewed 2024 City of Kamloops budget documents.
- Reviewed 2024 City of Kamloops supplemental budget requests.
- Participated in City of Kamloops budget consultation meetings.
- Developed position on the 2024 City of Kamloops budget.

# INCLUSION, DIVERSITY, EQUITY AND ACCESSIBILITY COMMITTEE



**Mandate:** To foster inclusion, diversity, and accessibility to achieve equity that strengthens the Chamber of Commerce, it's members and the business community as a whole.

**Chair:** Korah DeWalt-Gagnon

**Participants:** Rebecca Fox, Sadie Hunter, Acacia Pangilinan



## **Completed Goals:**

- Created Committee Terms of Reference and included definitions for the work of this committee.
- Created draft “Diversity Statement” and “Purpose Statement” for the Kamloops & District Chamber of Commerce.
- Completed Diversity, Equity and Inclusion training to lay foundational information for this committee.
- Hosted Equity and Diversity workshops in partnership with Kamloops Immigrant Services for members.

# ORGANIZATIONAL SUSTAINABILITY WORKING GROUP



**Mandate:** The Organizational Sustainability Working Group is to ensure the Chamber remains at the forefront of innovation, member service enhancement and financial sustainability. The group is tasked with identifying and/or exploring new opportunities, strategies and technologies that can drive the Chamber's growth, improve its value proposition to members and ensure it's long-term sustainability. The working group is a think-tank dedicated to "blue-sky" thinking, moving beyond the constraints of the day-to-day operations to imagine what could be possible for the Chamber's future.

**Chair:** Sadie Hunter

**Participants:** Cindy Piva, Rebecca Fox, Mickael Maddison, Alicia Glaicar, Tim Webber, Brant Hasanen, Acacia Pangilinan



**Completed Goals:**

- Established working group framework.
- Reviewed proposal for sale of Chamber property.
- Reviewed revenue generation ideas.



*An Evening With Kúkpí? Rosanne Casimir & Mayor Reid Hamer-Jackson at Thompson Rivers University*



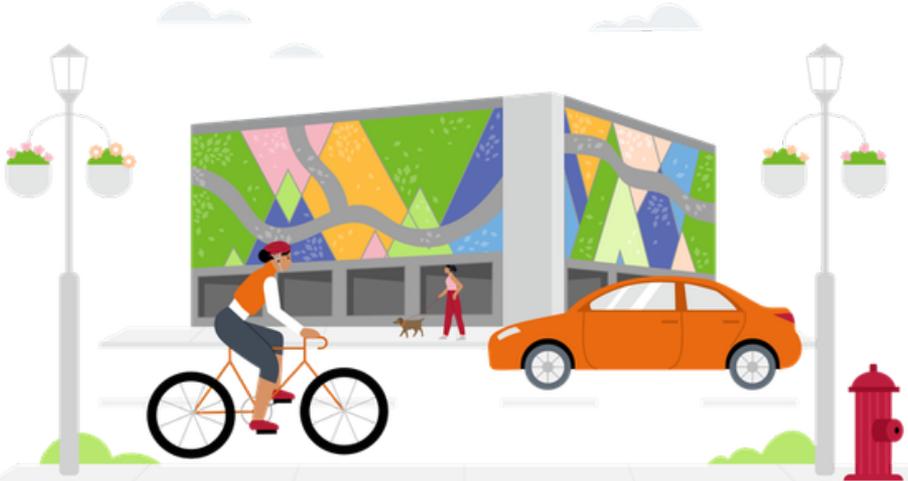
*Madelyn Gammel and Brandi Schier at the Nominee Breakfast at the Moccasin Square Garden*



*Acacia Pangilinan presenting at Fuck Up Nights at Bright Eye Brewing*



*Finalist Announcement at the Paramount Theatre*



# Chambers Plan

## Employee Benefits

# NEW AND REACTIVATED MEMBERS

- Forward Law LLP
- ArcAlign Consulting
- Jessica Gunnlaugson \*Personal Real Estate Corporation
- Canada's 2SLGBTQI+ Chamber of Commerce
- Fort Modular
- Barry Baker Consulting
- Enchanted Artisan Cookies
- Clere Group - Kip Clere Real Estate
- Matterhorn Cyber Security & IT Solutions
- Mae Romero - CPA
- A.E.W. Limited Partnership
- Lang's Ventures Inc
- Broadstreet Properties
- ASK Wellness Society
- First Baptist Church
- New Horizons Professional Support Services Inc.
- Once Upon a Child
- Valleyview Veterinary Clinic
- New Dawn Coaching and Consulting
- GeoArchaeo
- Monte Holdings Ltd.
- Butterfly Effect Communications Inc.
- Kamloops Vapor Lounge
- OKGN Co.
- Twisted Spirits Liquor Store
- CoActive Developments Worker Co-op
- Energize Pool and Spa
- Minerva BC
- Huston Grant Adjusters
- Enzo Holdings Ltd.
- Roving K-9 Kare
- Colour My World Childcare
- Funk Signs
- Straight 8 Barbers Ltd.
- Kamloops Festival of the Performing Arts
- Kip/Brink Associates (SKIN Kamloops)
- Kamloops Hair Specialists Inc.
- Seklep Business Services
- Ashcroft Wellness Studio
- MXS Electric
- Western Restaurant Supply Ltd.
- TTFI - Tire Tracks & Felines Incentives
- Innovation Denture Center
- Modern PURAIR
- *Digital Convergence - Corporate Partner*
- SoulFul Counselling And Wellness
- Jim's Mowing
- Nourishing Gourmet
- Build My Deal Canada
- Lac Le Jeune Resort (Polaris Advisory)
- Mowbray Holdings Inc.
- Paradigm Panels
- Rinaldi Investment Group - BMO Nesbitt Burns
- BC Cancer Foundation
- 88 Pave-Rite
- Kamloops Family Resource Society
- Joliet Enterprise Ltd.
- Marwest Group
- Keep in Touch Thai Massage and Spa Inc.
- Bruker Developments Inc.
- Tops Telecommunications Inc.
- Longevity Fitness
- J.R. Training Systems
- Live Timber
- KIT Professionals
- Blue Shore Resort
- Okanagan Thompson Legal Clinic
- AffordTECH Solutions Inc.

# NEW AND REACTIVATED MEMBERS

- Plan A Home Care Services
- Life Coach Helps
- Lily Koi Tattoo Connection Spa & Salon
- Kyngdom Barbers
- Garden Guru
- Studio X. Lashes and Brows
- Yellow Cabs (Kamloops) Ltd.
- Majestic Roofing INC
- Propolis Cooperative Housing Society
- Thompson Nicola Regional District (TNRD)
- Immigrant Employment Council
- Kamloops Heritage Railway Society
- A.E. Coaching Inc
- Powder Hounds Restaurant
- Donna Gibson, Chartered Professional Accountant
- Community Energy Association
- Liam Lenover
- Premium Pool and Spa
- Beem Credit Union  
Tranquille/Valleyview
- Amplify Consulting
- Interior Academy of Aesthetics
- Radiant Life Naturopathic Centre
- Taste Kitchen
- WellMind Counselling
- Mocktail Mixery
- Cougar Water Services Ltd.
- JABC (Junior Achievement of British Columbia)
- Pizza Now
- Twisted Goat Coffee
- Taco Time Kamloops
- Beacon Electric Ltd.
- Cyclical Cultures
- REDD Peak Developments
- ReformedTech.ca
- Kamloops Art Party
- Innovatree Carbon Group
- Art Knapp Kamloops
- Troy Life And Fire Safety LTD
- BTA Consulting
- Nêvo Design House Inc
- Children's Casa Early Learning Center
- Moving Mountains Logistics Ltd
- Collective Business Solutions
- Stock Pot Café
- Velocity Truck Centre
- Armatus Armored Car Scervices LTD.
- Second Pass Forestry Ltd
- Riverdale Trailer Court Ltd.
- Inland Truck and Equipment Ltd



**DIGITAL CONVERGENCE**

[digitalconvergence.io](http://digitalconvergence.io)



**CIBC COMMERCIAL BANKING**

[cibc.com/en/commercial](http://cibc.com/en/commercial)



**TRANSMOUNTAIN**

[transmountain.com](http://transmountain.com)

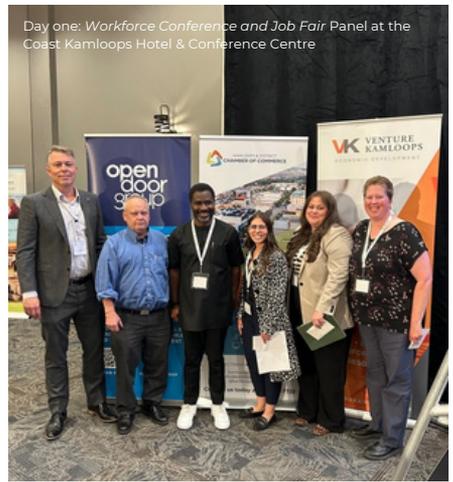
Acacia Pangilinan speaking at the *Finalist Announcement* at the Paramount Theatre

## CORPORATE PARTNERS





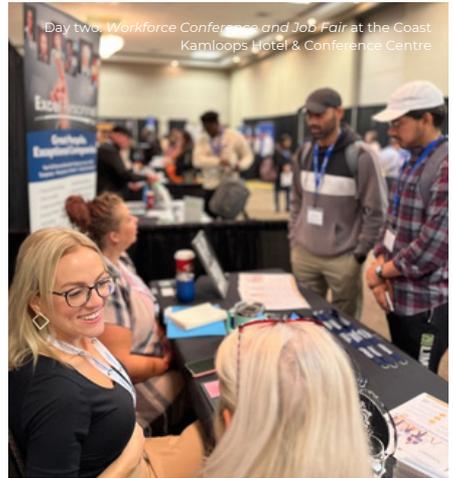
Kate Morford and Tatiana Gilbert at the Finalist Announcement at the Paramount Theatre



Day one: Workforce Conference and Job Fair Panel at the Coast Kamloops Hotel & Conference Centre



(Left to Right)  
Brian Jones, Madelyn Gammel, Councillor Nancy Bepple, Michael Andrews, Councillor Katie Neustaeter, and Nij Mbitaownu out on Business Walks in Valleyview



Day two: Workforce Conference and Job Fair at the Coast Kamloops Hotel & Conference Centre



Members Advocacy Breakfast at the Kamloops Sports Council

# CHAMBER SUPPORTERS AND SPONSORS

- BCLC
- CIBC
- CIBC Commercial
- CN Canada
- Chamber Benefit Plan
- Delta Hotels
- Kruger Pulp Kamloops
- MNP LLP
- Rogers Business
- Sc.wéńwen Economic Development Corporation
- Trans Mountain Canada Inc.
- Digital Convergence
- Thompson Rivers University
- Open Door Group
- City of Kamloops
- Fort Modular
- New Gold
- Castanet Kamloops
- CAPP - Canadian Association of Petroleum Producers
- Surerus Murphy
- COFI - BC Council of Forest Industries
- MABC - Mining Association of BC
- Robertson Manufacturing
- Dearborn Ford
- Kamloops Innovation
- Taesko Mines
- AEW Limited Partnership
- McElhanney Consulting
- Triton Environmental
- Vadium Security
- TopDown Enterprises
- NxStar Systems Inc.
- Teck - Highland Valley Copper
- Pattison Group
- President's Group
- Abbott Wealth Management / Harbourfront Wealth Management
- Tíkemlúps te Secwépemc
- Community Futures Development Corporation of Central Interior First Nations
- Venture Kamloops
- Rocky Mountaineer
- Andre's Electronic Experts / TELUS
- CEC - Cutting Edge Consulting
- Community Futures Thompson Country
- TRU SoBE
- FIT Financial
- TRU World
- Air Canada
- RBC Royal Bank
- FortisBC
- Pacific Coastal Air
- Vayu Aviation
- Straight 8 Barbers
- Changes Hair Studio
- Kamloops KIA
- Uride
- Kent Wong Photography
- Peter Olsen Photography
- TRU International Students Association
- B100
- 98.3 CIFM
- CFJC
- StorageVault Canada / Sentinel Storage
- The Blue Grotto
- Tobiano Golf Course
- Papa Murphy's Pizza
- WestJet
- iNFOTEL Media
- Kamloops Blazers
- Under Wraps Advertising Solutions
- Kamloops Seniors Village
- Kamloops Ambassador Society

# CHAMBER SUPPORTERS AND SPONSORS

- The Mustard Seed
- Chartwell RidgePointe Retirement Residence
- Tourism Kamloops
- Juicy Vape Shop
- Gateway Mechanical
- Schoening Funeral Service
- Domenic's Marine
- Breaking Par Golf
- Lac La Juene Resort
- TTFI - Tire Tracks & Felines Incentives
- Casa Décor
- Let's Move Dance Studio
- TLC Solutions
- Studio X. Lashes and Brows
- Kumsheen Rafting Resort
- Brown's Socialhouse Restaurant
- ArcAlign Consulting Corporation
- TRU - School of Trades and Technology and Regional Centres



Acacia Pangilinan and Madelyn Gammel at the 2024 Business Excellence Awards Media Launch at Pattison Media



Tunji Oshiyoye at the Finalist Announcement at the Paramount Theatre



August Coffee Mob at The Mustard Seed



Build Kamloops announcement at City Hall



Dignity Memorial at the 3rd Annual Kamloops Chamber Golf Tournament at Tobiano Golf Course

Natural Resource Forum at the Coast Kamloops Hotel & Conference Centre



Nominee Breakfast at Moccasin Square Garden



Chamber Summit - Kamloops & District Chamber AGM and Policy Session at Thompson Rivers University



*Finalist Announcement at the Paramount Theatre*



*October Coffee Mob at Our Footprints Eco Store and Refillery*



*Cindy Piva speaking at An Evening With Kúkpí7 Rosanne Casimir & Mayor Reid Hamer-Jackson at Thompson Rivers University*



*August Chamber Social Hosted by TRU Alumni at Thompson Rivers University*



*Winners of the "Most Honest Team" at the 3rd Annual Kamloops Chamber Golf Tournament at Tobiano Golf Course*



KAMLOOPS & DISTRICT  
**CHAMBER OF COMMERCE**



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