

THE VOICE OF **BUSINESS.**

2025 ANNUAL REPORT



KAMLOOPS & DISTRICT
CHAMBER OF COMMERCE

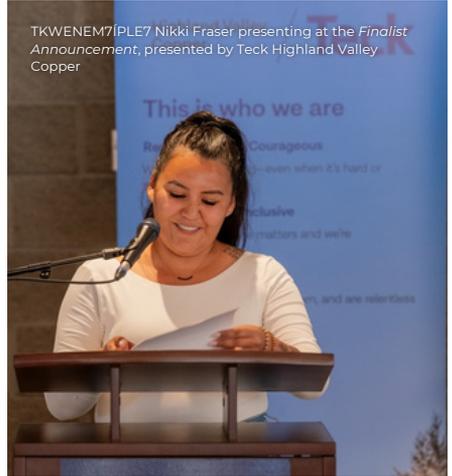
Kamloops Chamber Team sponsoring a hole at the Blazers Alumni Golf Tournament



Acacia, Madelyn and the EK BIA Team, volunteering at the Santa Claus Parade



TKWENEM7/IPLE7 Nikki Fraser presenting at the Finalist Announcement, presented by Teck Highland Valley Copper





Guests at the July Chamber Social hosted by The Vista Inn



Madelyn and Acacia at Foundry Kamloops' SMASH event



Acacia, Nijole Bruce and Paul McGowan presenting at the IEC-BC Feedback Forum



Kamloops Chamber Team, Director Alp Isin, MP Frank Caputo and MLA Peter Milobar at the Maternity Matters Rally

WHO WE ARE

OUR VISION



The Kamloops & District Chamber of Commerce is indispensable to the success of the Kamloops business community.

OUR MISSION



The Kamloops & District Chamber of Commerce is a proven partner that connects, supports and advocates for the Kamloops and area business community.

OUR VALUES



Inclusive
Leadership
Collaborative
Member Focused

PRESIDENT'S MESSAGE

As the President of the Kamloops and District Chamber of Commerce, I am pleased to share some highlights of the past year. Upon reflecting, I was reminded of the dynamic group of people who make up our board of directors, from small business to large industry leaders, with diverse backgrounds and talents to share. We had the privilege of working with our stellar Executive Director, Acacia Pangilinan, who continued to shine for our business community locally and beyond. Acacia had led her team through some challenges in 2025, while still connecting our members and providing great resources and benefits to help contribute to their successes. Acacia continued to be a leader among her peers, being elected as the President of the Board for the 2025-26 term of the Chamber of Commerce Executives of Canada!

2025 saw many "business as usual" elements at the Kamloops and District Chamber of Commerce. We maintained a membership of over 700 unique businesses, no small feat in this demanding market. Our chamber continued to be THE place to connect, with 42 events being hosted throughout the year, with over 2500 registered attendees. Advocating on behalf of our members, once again, was a top priority for our chamber, with over 60 meetings and activities focused on policy, advocacy and government relations.

2025 saw a need to be nimble, as well, as the business environment was ever-changing. The need to offer workshops and education to our members redirected some of our resources and we focused advocacy efforts on community land trusts and our health care system. Also, the addition of the Merritt Chamber of Commerce to our fold proved to be a great partnership between their growing chamber and added to our areas of influence and connection.



As we move into 2026, the new year, with new leadership on our board, I am confident that we are well positioned to take on the challenges that are before us. We have a restructured and growth plan to be able to offer chamber members even greater benefits to help them navigate the ever-changing business environment. What does not change, however, is that your Kamloops and District Chamber of Commerce is here for you, members. We are your voice, your strength, your common ground and your connection to others. There is no greater business community than the one in which we belong, and no place better to come for connection than right here. Acacia, her team, and the board of directors, under the leadership of incoming President, Alicia Glaicar, are well positioned to make an impact on your growth and success in the coming year. It has been my privilege to serve the business community in the role of President of the Kamloops and District Chamber of Commerce. **Thank you for an incredible 2025!**

A handwritten signature in black ink, appearing to read 'Sara Lawson', with a long, sweeping underline.

SARA LAWSON
Schoening Funeral Services
President, 2025 - 2026

ABOUT US

The Kamloops & District Chamber is a member-based organization designed to elevate and amplify the voice of business community in Kamloops and area and we're proud to support over 730 members.

Through connection, development and advocacy the chamber is here to help support, grow, and enhance business in our region.

The Chamber provides members opportunities to grow their business and become community leaders through benefit opportunities & professional development programming, including the Business Excellence Awards, industry specific focus groups, networking luncheons, committees, peer lead seminars and much more.

42

EVENTS

Including three signature events, networking socials, and workshops.

99

MEMBERSHIP

New or reactivated members in 2025.

47

MEDIA MENTIONS

Number of mentions in the regional media.

1

STAFF

Welcomed 1 new staff member, Lindsay

91.7%

RETENTION

Member retention rate for 2025

11.9k+

SOCIAL MEDIA FOLLOWERS

We saw exceptional growth on our social platforms.

HIGHLIGHTS OF 2025

- Welcomed **Lindsay Bombardier** to the Chamber team as the Administrative Coordinator.
- Manager of Membership and Development **Brian Jones** sustained membership growth, building upon the success of the last 4 years.
- Hosted 42 events with over 2660+ attendees
- Featured in the media 47 times.
- Executive Director **Acacia Pangilinan** was named President of the **Chamber of Commerce Executives of Canada**, while also serving as President of the **Chamber of Commerce Executives of British Columbia**
- Celebrated Acacia's 10 years with the Chamber.
- Hosted the 2nd **Southern Interior Regional Economic Summit**, in partnership with the Castlegar + District Chamber of Commerce in Salmon Arm, BC. This event was presented by ETSI-BC.
- Signed agreement with the **Merritt & District Chamber of Commerce** to support their growing organization.
- Partnered with the Kamloops Blazers to bring the **Kamloops Fighting Trout** to LIFE!
- Participated in 3 Maternity Matters rallies.
- **Past President Cindy Piva** awarded the President's Award for 2025 to **Ron Fawcett**.



Acacia with the 2025 Merritt & District Chamber of Commerce Board of Directors

BOARD OF DIRECTORS

2025-2026 Board of Directors

Our Board of Directors are a highly trained, sophisticated group of dedicated business leaders.

Following the policy governance model, they ensure the organization has solid strategic goals that are achieved in an efficient and effective manner.

EXECUTIVE



Sara Lawson
President
Schoening Funeral Service



Alicia Glaicar
1st Vice President
Gillespie & Company LLP



Colin O'Leary
2nd Vice President
O'Leary and Associates Ltd.



Rebecca Fox
Treasurer
Business Development
Bank of Canada



Cindy Piva
Past President
Thrive Business Strategies

DIRECTORS



Korah DeWalt-Gagnon
Taseko Mines Limited



Court Edeburn
Independent



Sadie Hunter
Interior Community Services



Alp Isin
I.T. Isin Solutions



Carmen Love
Thompson Rivers University



Shannon Mitchell
Castanet Kamloops



Phillip Stagg-Tanner
Acres Enterprises Ltd.



Tim Webber
RBC Royal Bank



Rick Welch
Fort Modular

LIAISONS



Kelly Hall
City of Kamloops
Councillor



Nikki Fraser
T̓kemlúps te Secwépemc
TKWENEM7ÍPLE7 /
Councillor



Sarah Candido
City of Kamloops
Indigenous & External
Relations Manager

STAFF



Acacia Pangilinan
Executive Director



Brian Jones
Manager, Development
& Membership



Madelyn Gammel
Marketing & Networking
Events Coordinator



Lindsay Bombardier
Administrative Assistant

CORPORATE PARTNERS

2025 Corporate Partners

Corporate partnership represents the pinnacle of commitment to the Chamber's mission. Their generous investment fuels Chamber initiatives, drives innovation and strengthens our business community.



*British Columbia
Lottery Corporation*



*Immigrant
Employment
Council of BC*



*Chambers of
Commerce Group
Insurance Plan*



Invictus Properties



*CIBC Commercial
Banking*



*MNP LLP
Accounting,
Consulting, Tax*



*Canadian National
Railway Company*



Rogers Business



*Digital
Convergence*



*Sc.wéñwén
Economic
Development
Corporation*



*Trans Mountain
Corporation*

NETWORK, COMMUNITY PARTNERSHIPS & WORKING GROUPS

- **Chamber of Commerce Executives of BC**
- **Canadian Chamber of Commerce** – Pan Canadian Chamber Forum, Canada's Energy Vision, Canada Business Leaders Awards Dinner, and Inclusive Growth Committee
- **Chamber of Commerce Executives of Canada**
- **City of Kamloops** – Attended City Budget meetings, Economic Health Select Committee, attended the Business Appreciation Awards Dinner, Kamloops Centre for the Arts Engagement Meeting, and Kamloops Truck Route Network Study
- **North Shore Business Improvement Association, Kamloops Centre Business Improvement Association, East Kamloops Business Improvement Association** – Business Community Safety Meetings with Impacts surveying
- **ETSI-BC** – Collaborated on the SIRES Conference
- **Kamloops Immigrant Services** – Facilitated multiple workshops in partnership with
- **Central Interior Business Accelerator (formerly Kamloops Innovation)** – Partnership on events and initiatives
- **Venture Kamloops** – Participated in VK Venture Advisors, Community Financing Roundtable, and attended multiple Grand Openings.
- **Sun Peaks Resort** – Hosted a Networking Social in Sun Peaks, engaged in multiple meetings with the CAO, Resort Team, and attended a Council Meeting
- **School District #73 – Business Company** – serving as a Director
- **Thompson Nicola Regional District** – Building relationship
- **Kamloops Ambassador Society**
- **Canadian Home Builders Association (CHBA)**
- **Community Futures Thompson Country & Community Futures Central Interior First Nation** – Community Financing Roundtable, participated in events, WeBC x CF partnership, Mentorship program
- **Kamloops Blazers / Memorial Cup** – Collaborated on the Kami the Fighting Trout Hockey Game and sponsored a hole at the Blazers Alumni Golf Tournament
- **Thompson Rivers University** – TRU Career & Experiential Learning Advisory Committee

NETWORK, COMMUNITY PARTNERSHIPS & WORKING GROUPS

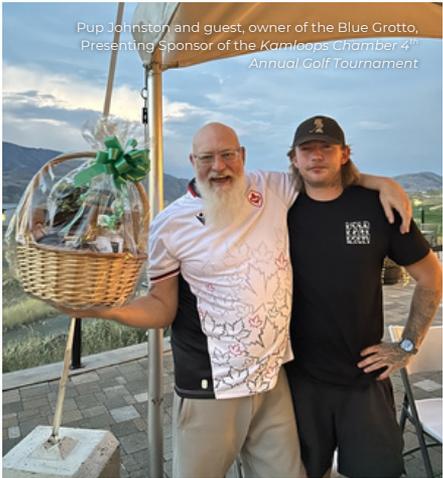
- **Kamloops Business Council** – Hosted business council meetings; Focused on Tariffs, Vibrancy and Livability Working Group, Presentation to Council, Lobbyists Registrar, Lobbyists registrar training, presentation from City of Kamloops
- **Scwéhwen Economic Development Corporation** – Business Walks, hosted a Coffee Mob at SEDC
- **Tk'emlúps te Secwépemc** – Community Financing Roundtable, Delegation with Tk'emlups council
- **Kelowna Chamber & Okanagan Chambers**
- **Tourism Kamloops** – Participated in discussion for "Iconic Landmark Structure", Investment & Labour Attraction, attended the National Tourism Week Industry Brunch, Kamloops Convention Centre Working Group, Victoria Island Fam Tour, attended 20th Anniversary celebration, Convention Centre Task Force Meeting
- **Resort Municipalities** – Attended meetings, and a meeting with Commissioner for Employers
- **Merritt & District Chamber of Commerce**
- **Logan Lake** – Community Development
- **BC Cancer** – Meeting to discuss Cancer Centre in Kamloops, Presentation to the Board of Directors
- **Interior Association of Realtors** – Attended the Interior Association of Realtors Conference



Kamloops Chamber Board of Directors



Chamber Board of Directors, Sadie and Rebecca posing with Anela at the *Finalist Announcement*, presented by Teck Highland Valley Copper



Pup Johnston and guest, owner of the Blue Grotto, Presenting Sponsor of the Kamloops Chamber 4th Annual Golf Tournament



The Kamloops Chamber Team and Board of Directors at Finning for a site tour with the Finning team



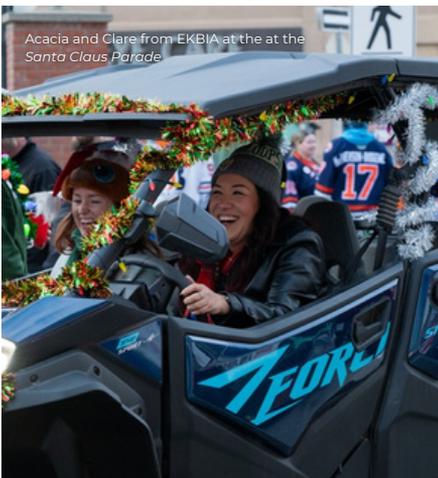
Acacia at the *She-Leads Workshop* with Kamloops Immigrant Services on public speaking



Kamloops Chamber team at the Maternity Matters Rally



Kamloops Chamber team, Board of Directors and family at the *Kamloops Fighting Trout Jersey Night Hockey Game*



Acacia and Clare from EKBIA at the at the *Santa Claus Parade*



Acacia and Tammy Verigin-Burk, Executive Director, of Castlegar & District Chamber of Commerce, at the *SIRES Conference* in Salmon Arm

BUSINESS EXCELLENCE AWARDS 2025

CITY OF KAMLOOPS COMMUNITY SERVICE AWARD

- A Groess Underground
- Progressive Planet Solutions
- [Teck Highland Valley Copper](#)

ANDRE'S ELECTRONIC EXPERTS RETAILER OF THE YEAR

- [Far + Wide](#)
- Lyons Landscaping Ltd.
- Tumbleweed Toys

CUTTING EDGE CONSULTING SERVICE PROVIDER 1-10 STAFF AWARD

- [Abbott Wealth Management / Harbourfront Wealth Management](#)
- All Nations Trust Company
- Wild Ridge Structures

DEARBORN FORD SERVICE PROVIDER 11+ STAFF AWARD

- Avanti CPA LLP
- Houle Electric Limited
- [Lyons Landscaping Ltd.](#)
- Maxwell Mechanical

ROCKY MOUNTAINEER ENVIRONMENTAL LEADERSHIP AWARD

- A Groess Underground
- [Teck Highland Valley Copper](#)

NEW GOLD EXCELLENCE IN TRADES AWARD

- A Groess Underground
- Progressive Planet Solutions
- [Teck Highland Valley Copper](#)

OPEN DOOR GROUP INCLUSIVE LEADERSHIP AWARD

- [Progressive Planet Solutions](#)
- SMART Options Inc
- Vivacity Technologies

BCLC INNOVATION AWARD

- [Abbott Wealth Management / Harbourfront Wealth Management](#)
- Maxwell Mechanical
- Vivacity Technologies

TRANS MOUNTAIN CORPORATION NOT FOR PROFIT OF THE YEAR

- BC Interior Community Foundation
- St. John Ambulance
- [Kamloops Hospice Association](#)

COMMUNITY FUTURES THOMPSON COUNTRY EMERGING BUSINESS OF THE YEAR

- [Fly Fitness Aerial Studio](#)
- Hosenbocus & Co. CPA
- Uplift Safety

SC.WÉNWEN ECONOMIC DEVELOPMENT INDIGENOUS BUSINESS EXCELLENCE AWARD

- [AEW Limited Partnership](#)
- All Nations Trust Company
- Authentic Indigenous Seafood Co-Operative

COMMUNITY FUTURES CENTRAL INTERIOR FIRST NATION EMPLOYER OF THE YEAR

- All Nations Trust Company
- Houle Electric Limited
- [Lyons Landscaping Ltd.](#)





BUSINESS EXCELLENCE AWARDS 2025

BOB GAGLARDI SCHOOL OF BUSINESS AND ECONOMICS YOUNG ENTREPRENEUR OF THE YEAR

- **Crooked Crown Boutique - Brianna Shelton**
- Interior Display Services - Nicholas Adams
- Sage & Plate - Paige Badminton-Gaylie

VENTURE KAMLOOPS SMALL BUSINESS OF THE YEAR

- Abbott Wealth Management / Harbourfront Wealth Management
- All Nations Trust Company
- **Far + Wide**

ABBOTT WEALTH MANAGEMENT – HARBOURFRONT WEALTH MANAGEMENT BUSINESS PERSON OF THE YEAR

- Excel Personnel Inc. - Karen Watt
- Far + Wide - Calli Duncan
- **Peters & Company - Tina Peters**
- Tumbleweed Toys – Vanessa Gammel

FIT FINANCIAL BUSINESS OF THE YEAR

- **Teck Highland Valley Copper**





Guests at the Kamloops Chamber 4th Annual Golf Tournament



The Kamloops Chamber Team and Board of Directors, Shannon and Tim, at the United Way BC Day Kick Off Breakfast



Acacia putting forward amendments during the Canadian Chamber of Commerce Policy Convention in Mississauga, Ontario



View from the chairlift at Sun Peaks after the August Chamber Social hosted by Sun Peaks Resort

2025 IMPACTS SURVEY

2025 Impacts survey done in partnership with the North Shore Business Improvement Association, Kamloops Central Business Improvement Association, East Kamloops Business Improvement Association and Swēhwen Economic Development Corporation.

IMPACT SURVEY 2025 RESULTS OVERVIEW



IMPACTS TO BUSINESS

In the last year, rate the trends of impacts to your business from Criminality or social issues:

Significant Increase	Some Increase	No Change	Some Reduction	Significant Reduction
45%	29%	14%	3%	0%

In the last year, rate the trend of impacts to your staff/safety from criminality or social issues?

Significant Increase	Some Increase	No Change	Some Reduction	Significant Reduction
42%	32%	25%	2%	0%

In the last year, rate the trend of impacts to your customers perception of safety from criminality or social issues?

Significant Increase	Some Increase	No Change	Some Reduction	Significant Reduction
48%	32%	20%	0%	0%

In the last year, rate the trend of customer complaints received as a result of criminality or social issues.

Significant Increase	Some Increase	No Change	Some Reduction	Significant Reduction
37%	34%	29%	0%	0%

TYPES OF BUSINESSES

23	25	17	8	8
Retail / Shop	Professional Services	Restaurant / Dining	Personal Services	Construction / Supply
8	7	6	6	5
Health Services	Automotive Sales/Service	Arts / Culture	Education / Training	Tourism
5	4	3	1	0
Social Services	Transport/Logistics/ Maintenance	Manufacturing / Light Industrial	Coffee Shop	Government

TIME IN BUSINESS



Crime Prevention through Environmental Design (CPTED) CHANGES + AVERAGE COSTS



Have you made CHANGES To Your OPERATIONS? YES - 89 / 68% NO - 41 / 32%



BUSINESS ADVOCACY COMMITTEE



Mandate: To represent the interests of our membership to government through the development of official positions, policies, advocacy campaigns and other awareness activities.

Co- Chairs: Colin O’Leary & Brant Hasanen, Policy Advisor

Participants: Cindy Piva, Alicia Glaicar, Alp Isin, Sara Lawson, Rebecca Fox, Phillip Stagg-Tanner, Shannon Mitchell, Court Edeburn, Sadie Hunter, Korah DeWalt-Gagnon, Rick Welch, Tim Webber, Carmen Love, Randy Sunderman – Peak Solutions Consulting Inc, Birtin Baidya – City of Kamloops, Acacia Pangilinan



Completed Goals:

- Hosted Members Advocacy Breakfast to inform Chamber advocacy direction
- Tariff response:
 - Hosted 3 Tariff Townhalls to facilitate discussion and information gathering with members on the potential impacts of tariffs announced by the USA.
 - Conducted a member survey to understand the impacts of tariffs on Kamloops region businesses.
 - Met with MP Caputo to share member perspectives on tariffs.
- City of Kamloops Engagement:
 - City of Kamloops Budget consultation – participated in engagement groups to bring forward member perspective on the 2025 City of Kamloops budget.
 - Director A. Isin and Director S. Hunter participated on the DCC’s Engagement Group.
 - Provided feedback on the Home-Based Business bylaw update.
 - Attended ground breaking ceremony for Kamloops Centre for the Arts.

BUSINESS ADVOCACY COMMITTEE



Completed Goals (Continued):

- Presented to the Economic Health Select Committee to update on: status of healthcare in Kamloops as it relates to the business community, the land trust policy and opening the door to collaboration.
- Hosted Federal Election Forums for the two ridings in Kamloops, in partnership with Pattison Media, Castanet Kamloops, the North Shore Business Improvement Association and the Kamloops Central Business Improvement Association.
- Land Trust Policy Campaign:
 - Successfully secured a \$40,000 grant from the Catherine Donnelly Foundation to advance the Land Trust policy.
 - Secured the services of Counsel Public Affairs to advance the policy with the Federal Government.
 - Submitted a pre-budget submission to the Federal Government to adopt the Land Trust policy.
 - Meeting with various Federal ministries (Housing, Finance, Official Opposition) to socialize the policy.
 - Secured letters of support from the City of Kamloops, land trust organizations in support of the policy.
 - Secured letters of support from the City of Kamloops, land trust organizations in support of the policy.
- Healthcare Focus:
 - After receiving concerns and requests from the membership regarding maternity care in Kamloops and the design of the cancer centre, we created an action plan to voice our member perspectives.
 - Sent letter to Interior Health and Minister of Health to share member and economic impacts of the status of healthcare in Kamloops.
 - Attended 3 maternity matters rallies to show the Chamber's support for maternity care.
 - Met with senior leaders and CEO of Interior Health to seek out collaboration opportunities.

BUSINESS ADVOCACY COMMITTEE



Completed Goals (Continued):

- Impacts of Social Disorder and Criminality:
 - Partnered with the North Shore Business Improvement Association, the Kamloops Central Business Improvement Association, the East Kamloops Business Improvement Association and Sc.wenwen Economic Development to run the “Impacts of Social Disorder and Criminality Survey” to understand business impacts.
 - Met with MLA’s and MP to share the results of the survey.
- Meetings with Government:
 - Met with MLA Milobar and MLA Ward Stamer on numerous occasions.
 - Met with BC Green Party leadership.
 - Met with BC Conservative leader John Rustad.

OTHER GOVERNMENT RELATIONS AND ADVOCACY HIGHLIGHTS:



Members Advocacy Breakfast Summary

Chamber members shared key concerns and opportunities impacting Kamloops' local economy, workforce, and overall livability.



Kamloops & District Chamber of Commerce: Addressing the Impact of Tariffs on Canada

The Kamloops Chamber's position on the 25% tariffs between the USA and Canada.



Kamloops & District Chamber of Commerce Calls for Action on Healthcare Gaps Impacting Community and Business

The Kamloops Chamber is raising urgent concerns about healthcare access in Kamloops.

GOVERNANCE COMMITTEE



Mandate: To annually monitor the Board's duties in compliance with the Modified Policy Governance Model and ensure the organizational effectiveness of the Board of Directors. This also includes providing proposals to the Board, address threats to the Chamber's longer term sustainability in membership, financial and other aspects.

Chair: Alicia Glaicar

Participants: Sara Lawson, Cindy Piva, Colin O'Leary, Acacia Pangilinan



Completed Goals:

- Monitored existing policies, completing the entire policy book.
- Monitored the ED's compliance of policies; conducted the ED's annual performance review and recommended any ED salary changes and/or premiums to the Board.
- Executed the Director recruitment process, interviewed prospective candidates, proposed slate to join the Board of Directors.
- Oversaw the strategic planning process.
- Arranged Director training.
- Conducted orientation of new Directors.
- Implemented new meeting schedule.

The Governance Committee has put forward the following candidates for the 2026 - 2028 term:



Kathy Wishneviski
Chartwell Ridgepointe



Karina Yetman
Maxwell Mechanical



Tyler Bowman
Finning



Premie Naicker
GreenSkills Consulting

FINANCE COMMITTEE



Mandate: To oversee the financial activities pertaining to the operations of the Kamloops & District Chamber of Commerce.

Chair: Rebecca Fox

Participants: Alp Isin, Phillip Stagg-Tanner, Tim Webber, Sara Lawson, Acacia Pangilinan



Completed Goals:

- Built upon the budget tracking system with line of sight on Chamber's budget vs actuals and any variances.
- Supported the development of the 2026 budget.
- Oversaw the management of Chamber investments.
- Developed membership reporting templates for better understanding of membership revenue throughout the calendar year.
- Enhanced accounts receivable processes.

INCLUSION, DIVERSITY, EQUITY AND ACCESSIBILITY COMMITTEE



Mandate: To foster inclusion, diversity, and accessibility to achieve equity that strengthens the Chamber of Commerce, it's members and the business community as a whole.

Chair: Korah DeWalt-Gagnon

Participants: Rebecca Fox, Sadie Hunter, Shannon Mitchell, Phillip Stagg-Tanner, Acacia Pangilinan



Completed Goals:

- Conducted Board evaluation survey to understand the perspective of the Board.
- Brought forward discussion on improvements to enhance inclusivity at the Board level.
- Drafted the Inclusion strategy for the Chamber.

ORGANIZATIONAL SUSTAINABILITY WORKING GROUP



Mandate: The Organizational Sustainability Working Group is to ensure the Chamber remains at the forefront of innovation, member service enhancement and financial sustainability. The group is tasked with identifying and/or exploring new opportunities, strategies and technologies that can drive the Chamber's growth, improve its value proposition to members and ensure it's long-term sustainability. The working group is a think-tank dedicated to "blue-sky" thinking, moving beyond the constraints of the day-to-day operations to imagine what could be possible for the Chamber's future.

Chair: Sadie Hunter

Participants: Cindy Piva, Rebecca Fox, Alicia Glaicar, Tim Webber, Court Edeburn, Carmen Love, Brant Hasanen, Acacia Pangilinan



Completed Goals:

- Brainstormed revenue generation ideas.
- Reviewed revenue generation ideas.

EVENTS COMMITTEE



Mandate: To support the Kamloops & District Chamber of Commerce in organizing and coordinating various events, with a primary focus on the development of the Business Excellence Awards. The committee will also explore and implement other event ideas that align with the Chamber's mission and objective.

Chair: Acacia Pangilinan

Participants: Shannon Mitchell – Castanet Kamloops, Alyson Glynn – Tire Tracks and Felines Incentives, Tatiana Gilbert – TRU, Kate Morford – TRU, Dakota Parry – Delta Hotels Kamloops, Anjali Aman – Collective Business Solutions, Brian Jones – Kamloops & District Chamber of Commerce, Madelyn Gammel – Kamloops & District Chamber of Commerce



Completed Goals:

- Supported the Chamber team in the development of the Business Excellence Awards theme for 2025.
- Supported the Chamber team in the creation of mulligans bags for the 2025 golf tournament.
- Provided on-site support at the Annual Kamloops Chamber Golf Tournament.
- Provided on-site support at the Business Excellence Awards Gala.

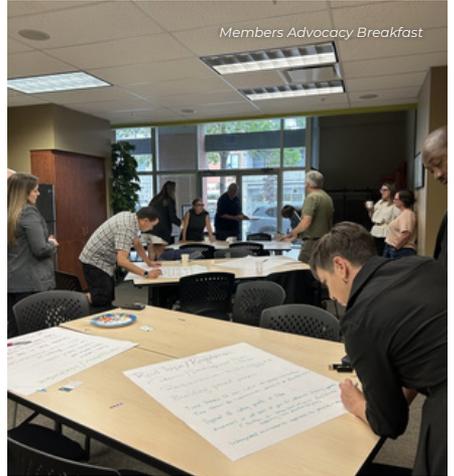
Kimberlee and Sarah from Kamloops Hospice Association at the *Nominee's Breakfast*



Kamloops Ambassadors volunteering at the October Chamber Social at Lac Le Jeune Resort



Members Advocacy Breakfast



Acacia elected President of the Chamber of Commerce Executives of Canada in Mississauga, Ontario at the *National CCEC Conference*



NEW AND REACTIVATED MEMBERS

- Samson Ogwuche
- Bergman Web Design
- Ronald McDonald House BC & Yukon
- Titan Plumbing & Heating
- Funktional Electric and Utility Services
- Delirium Media
- KamloopsNow
- Paladin Security
- Carter Business Coaching & Consulting
- Madeline Adams Design
- Foxy Box Laser and Wax, Kamloops
- Creative Biolabs
- Robothink Kamloops
- Interior Marine Construction Ltd.
- Bow & Thom Management Inc.
- Northshore Pharmacy
- Kamloops Virtual Golf
- Houle Electric Ltd.
- Lucent Quay Consulting Inc.
- Spice Telecom Inc- Rogers Auth Dealer
- Discovery Den Early Learning Inc.
- Cariboo Clean Fuels Inc.
- Collaborative Lead Training
- Syndicate Lines and Contracting
- Ward Stamer, MLA | Kamloops ±North Thompson
- M&M Food Market (Store #222)
- Totem Fitness Inc./Totem Sports
- Kamloops Toner Cartridge
- Independent - Court Edeburn
- Be Our Guest Events and Decor Ltd.
- Metis Nation British Columbia (MNBC)
- EMCO Waterworks Corporation
- Source Office Furniture
- Play Golf Canada
- StorageVault Canada Inc. / Sentinel Storage
- Parks Interiors
- BattleStreet MotorWerks
- STAT Solution Services Inc
- Master Care Janitorial and Facility Services Inc.
- Kamloops Volleyball Association
- Royal Canadian Legion - Branch 052
- Alfa Chemistry
- Thompson Cleaners and Tailors
- Interior Women's Centre Society
- Well+Able Integrated Health
- Boom Business Solutions
- C2 Imaging
- Kuby Energy
- No Limits Fitness Ltd.
- Sweláps Market
- Lou Bowers Marketing and Visibility
- Steelhead Refrigeration Ltd.
- East Kamloops BIA
- Stone Water Venture Accounting Consulting
- Prodigy Fire Solutions Inc
- CommonSenseHR
- Perfect Solutions Ltd
- Comet Industries
- Dr. Jolene Hall Inc.
- Blackstone Excavation
- C2C Connections
- Sun Peaks Alpine Fitness Ltd.
- PARKER HR Solutions Inc.
- Trooper Scoopers
- Gaetana Dermody Chartered Professional Accountant Inc.
- Sakred Skin & Studio
- London Drugs Ltd.
- Waste Connections of Canada
- Highbridge Human Capital
- Bearded Plumber Canada
- Onside Restoration
- Darlen Transport (1986) Ltd.

NEW AND REACTIVATED MEMBERS

- Two Nine Projects
- Ripudaman (Rimple) Singh
- Hunter Ink Communications + Consulting
- KTA Mechanical Inc.
- Cashmore Accounting Services Inc.
- Nikola Designs & Consulting
- Union and Corporate Disability Consulting
- Airbnb
- Josto Computers
- District of Logan Lake
- Canadian Center For Applied Insight Conflict Resolution
- Clean Team Janitorial
- Thurber Engineering Ltd.
- DiVine Tours
- Peters & Company Chartered Professional Accountant
- Mandy's Accounting & Income Tax Service
- Kaci-Ann Phillips Counselling Ltd.
- Hi-Tech Vacuum Systems Corp
- Spotless & Sorted Holdings Inc.
- Funky Cat Digital Marketing Inc.
- Alexander Stewart Lawyers
- Zed Cosmetics & Online Boutique
- Air Canada Jazz
- Bonnie Johnson Consulting
- Gainey Taco Inc.
- Csek Creative
- Progressive Rubber Industries
- Aramark Canada LTD
- Parklane Pool and Spa
- DJ Plumbing & Heating Ltd.
- F3fit INC.
- Bighorn Golf & Country Club



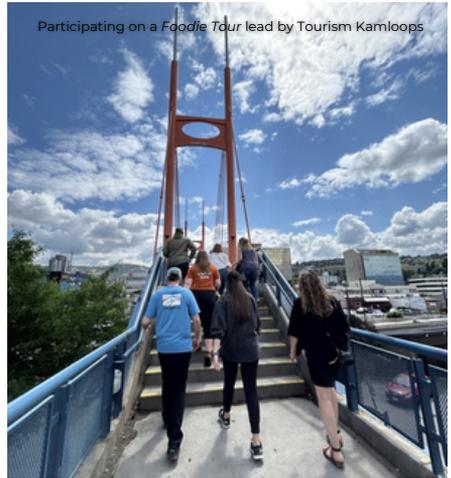
Guests attending the *Finalist Announcement*, presented by Teck Highland Valley Copper



ICBC Luncheon



The Kamloops Chamber Team at *An Evening with the Chamber*



Participating on a *Foodie Tour* lead by Tourism Kamloops



Madelyn & November Coffee Mob guests taking a selfie at Our Footprints Eco Store and Refillery

CHAMBER SUPPORTERS AND SPONSORS

- A.E.W. Limited Partnership
- Abbott Wealth Management | Harbourfront Wealth Management
- Air Canada
- Andre's Electronic Experts / TELUS
- Association of Interior Realtors
- B100
- BCLC
- BioSteel
- Bob Gaglardi School of Business and Economics
- Breaking Par Golf
- C2 Imaging
- CEC - Cutting Edge Consulting
- CFCJ
- Chamber Benefit Plan
- Castanet Kamloops
- CIBC
- CIFM
- City of Kamloops
- Chartwell RidgePointe Retirement Residence
- Community Futures Development Corporation of Central Interior First Nations
- Community Futures Thompson Country
- Coscto Wholesale
- Dearborn Ford
- Delta Hotels
- Digital Convergence
- Domenic's Marine
- FIT Financial
- Fort Modular
- FortisBC
- Gateway Mechanical
- GK Sound
- GreenTee Golf Course
- Immigrant Employment Council of BC
- innov8 Digital Solutions
- INFOTEL
- Kamloops Blazers
- Kamloops Kia
- Kamloops Seniors Village
- Kent Wong Photography
- Kruger Pulp Kamloops
- Kuby Energy
- Lac La Jeune Resort
- McElhanney Consulting
- MNP LLP
- New Gold
- Open Door Group
- Pacific Coastal Air
- Pacific Western Charters Ltd.
- Paladin Security
- Papa Murphy's Pizza
- Pattison Media
- Peter Olsen Photography
- Play Golf BC
- RBC Royal Bank
- Riverside Energy Systems
- Rogers Business
- Rocky Mountaineer
- Schoenings Funeral Service - Dignity Memorial
- Scwéhwen Economic Development Corporation
- ServiceMaster of Kamloops
- Silver Servers
- Storage Vault
- Teck Highland Valley Copper
- The Blue Grotto Nightclub
- The Mustard Seed
- Tourism Kamloops
- Trans Mountain
- TTFI - Tire Tracks & Felines Incentives
- Venture Kamloops
- WestJet
- Wild Ridge Structures

The Kamloops Chamber Team at the Kamloops Chamber 4th Annual Golf Tournament



Guests at the Findlist Announcement, presented by Teck Highland Valley Copper



The Elected Officials Panel at An Evening with the Chamber



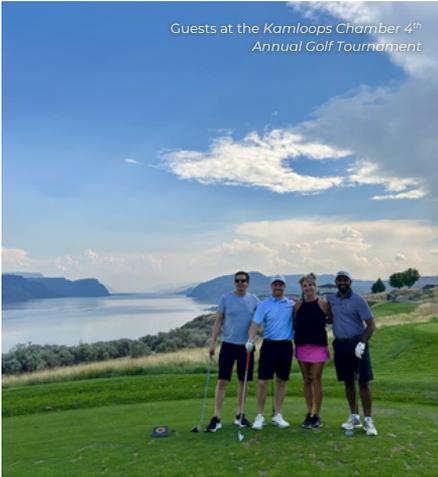
Acacia and Digger at the Kamloops Fighting Trout Jersey Night Hockey Game



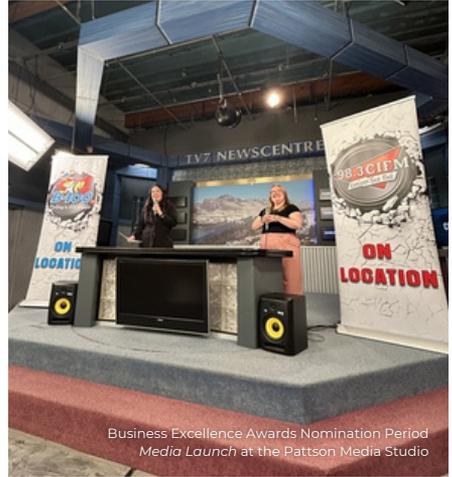
Acacia and Madelyn at the April Chamber Social with the City of Kamloops



Madelyn and Acacia at Foundry Kamloops' Community Splash Day



Guests at the Kamloops Chamber 4th Annual Golf Tournament



Business Excellence Awards Nomination Period Media Launch at the Pattson Media Studio



Past President, Ciny Piva at An Evening with the Chamber



KAMLOOPS & DISTRICT
CHAMBER OF COMMERCE



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